

SAVITRIBAI PHULE PUNE UNIVERSITY

Revised Syllabus of Master of Commerce (M.Com.) Semester Pattern with Credit System with effect from June 2019

The M. Com. Syllabus for regular students is being revised from the academic year 2019-20. The course structure is as below:-

1. Objectives:

- a. To equip and train Post Graduate students to accept the challenges of business world by providing opportunities for study and analysis of advanced commercial and business methods and processes.
- b. To develop independent logical thinking and facilitate personality development.
- c. To equip the students to seek suitable careers in management and entrepreneurship.
- d. To acquaint students with significance of research in business.
- e. To impart skills regarding methods of data collection and their interpretations.
- f. To develop communication and analytical skills among students.

2. Duration:

The M.Com. Course will be of Two Years duration consisting of two part. I.e. Part I and Part II. Each part is having Two Semesters.

Thus, the M.Com. Course is of Four Semesters. For each Semester, there will be Four Papers of 100 marks each. M.Com. Degree will be of 1600 marks in aggregate.

3. Duration and Structure of Programme:

The M.Com (Semester pattern with Credit System) degree Programme shall be of 2 years' duration divided into two parts, Part I and Part II, and 4 semesters.

4. Eligibility:

The student who has passed any Bachelors degree of this University or any other recognized University shall be held eligible to be admitted to M.Com. Course.

5. Course Structure:

The M.Com. degree course will be of two year duration consisting of four semesters and of minimum 64 credits as below:

Sr. No.	Semester	Total Credits
1	Semester I	16
2	Semester II	16
3	Semester III	16
4	Semester IV	16
	Grand Total	64

Four extra credits for project work at 4th Semester (This will include credits for fieldwork, data presentation and report writing)

In each Semester, there will be four papers of 100 marks each out of which **40 marks** will be for Internal Assessment (attendance, home assignments, class tests, long term papers, classroom presentation and **60 marks for University Examination**. Thus M.Com. degree examination, four Semesters shall be of 1600 marks.

In addition to the above, students are required to secure following ten credits. These credits are compulsory in nature.

Semester	Human Rights	Human Rights Introduction to cyber security / information security		Total Credits
I	1 credit	1 credit		2 credits
II	1 credit	1 credit		2 credits
III		1 credit	2 credits	3 credits
IV		1 credit	2 credits	3 credits
Total Credits	2 credits	4 credits	4 credits	10 credits

- > Syllabus and other details regarding 'Human Rights' has been displayed on the home page of the university website.
- > Syllabus and other details regarding 'Introduction to cyber security / information security' has been displayed on the 'syllabi' page of the university website.

6. The Scheme of Papers: The following will be the Scheme of papers:

The List of Courses

Semester I

Semester	emester Subject		Title of the Paper	Hrs/	Credit Exan	Exam.	. Maximum Marks			
Schiestel	Types	Course Code	The of the Luper	Week	Cicuit	Hours	Internal	Univ.	Total	
	Core	101	Management	04	04	03	40	60	100	
	Compulsory	101	Accounting	04	04	03	40	00	100	
	Compuisory	102	Strategic	04	04	03	40	60	100	
			Management	07	0-7	03	70	00	100	
				ose any or	ie Group o	f the falla	 wina		<u> </u>	
ĺ		To choose any one Group of the following Group A (Advanced Accounting & Taxation)								
	Core	103	Advanced	04	04	03	40	60	100	
	Elective/		Accounting							
	Optional	104	Income Tax	04	04	03	40	60	100	
	Subjects/			B (Comm	ercial Lav	vs & Pract	tices)			
	Special	105	Information system	04	04	03	40	60	100	
	Subjects		and E-Commerce							
			Practices							
		106	Intellectual	04	04	03	40	60	100	
			Property Laws							
			Group C (Ad	vanced C	ost Accour	nting & C	ost system)	<u> </u>	1	
		107	Advanced Cost	04	04	03	40	60	100	
			Accounting							
Semester		108	Costing Technique	04	04	03	40	60	100	
I			Examination s and							
_			Responsibility							
			Accounting							
			Group D (Co-operation & Rural Development)							
		109	Co-operative	04	04	03	40	60	100	
			Movement in India							
		110	Organization of	04	04	03	40	60	100	
			Co-operative							
			Business							
					Practices				T	
		111	Organized Traders	04	04	03	40	60	100	
			and Markets							
		112	Business	04	04	03	40	60	100	
			Environment and							
			Policy							
					iness Adm				100	
		113	Production and	04	04	03	40	60	100	
			Operation							
		114	Management	0.4	0.4	0.2	40	60	100	
		114	Financial	04	04	03	40	60	100	
			Management	C (A 1	and Deed 1	0 Ti				
j		115			ced Banki			60	100	
			Legal Framework	04	04	03	40	60	100	
j			of Banking	04	04	03	40	60	100	
		116	Central Banking		dvanced M			60	100	
j		117	Marketing	04 (A	04	03	40	60	100	
		11/	Techniques	04	04	US	40	υυ	100	
		118	Consumer	04	04	03	40	60	100	
		110	Behaviour	04	04	03	40	υυ	100	
			Denavioui							

Semester II

Semester	Subject	bject Course Title of the Paper Hrs/ Credit Exam		Course Title of the Paper		Hrs/ Credit		Exam.	Maxir	num Ma	rks
	Types	Code		Week		Hours	Internal	Univ.	Total		
	Core	201	Financial Analysis	04	04	03	40	60	100		
	Compulsory		and Control/								
Semester			Principals of Financial								
II			Accounting								
		202	A. Industrial	04	04	03	40	60	100		
			Economics								
			B. Business Statistics								
			To choose								
	Como		Group A (A					1			
	Core Elective/	203	Specialized Areas in	04	04	03	40	60	100		
	Optional		Accounting	0.1	0.4			- 10	100		
	Subjects/	204	Business Tax	04	04	03	40	60	100		
	Special		Assessment &								
	Subjects		Planning		• • •	0.70 4					
	Subjects	205	Group B (60	100		
		205	E- Security & Cyber	04	04	03	40	60	100		
		206	Laws	04	04	02	40	60	100		
		206	Laws Regulating to	04	04	03	40	60	100		
			Copyrights & Design		4 4 4	:	~4 ~~~4 ~~~				
		207	Group C (Advan	O4	04	03	40	60	100		
		207	Accounting	04	04	03	40	00	100		
		208	Cost Control & Cost	04	04	03	40	60	100		
		System		04	04	03	40	00	100		
			•	Co-operation & Rural Development)							
		209	International Co-	04	04	03	40	60	100		
		20)	operative Movement	01		05	10		100		
		210	Management of Co-	04	04	03	40	60	100		
		210	operative Business			0.0			100		
			•	coup E (Business Practices & Environment)							
		211	Modern Business	04	04	03	40	60	100		
			Practices								
		212	Business Environment	04	04	03	40	60	100		
			Analysis								
			Group	F (Busin	ess Admir	nistration)		ı		
		213	Marketing	04	04	03	40	60	100		
			Management								
		214	Financial Policies &	04	04	03	40	60	100		
			Practices								
			Group G	Advance	d Bankin	g & Finaı	nce)				
		215	Banking Law &	04	04	03	40	60	100		
			Practices								
		216 Monetary Policy Group		04	04	03	40	60	100		
				p H (Adv	anced Ma	rketing)					
	2		Customer	04	04	03	40	60	100		
			Relationship								
			Management &								
			Retailing								
		218	Services Marketing	04	04	03	40	60	100		

Semester III

Semester	Subject	Course	Title of the			Exam.	Maxin	num Ma	rks		
	Types	Code	Paper	Week		Hours	Internal	Univ.	Total		
		301	Business	04	04	03	40	60	100		
	Core		Finance/								
			Financial System								
		302	Research	04	04	03	40	60	100		
	Compulsory		Methodology for								
			Business								
		To choose any one Group of the following									
			Group A (A				·	1			
		303	Advanced	04	04	03	40	60	100		
			Auditing								
		304	Specialized	04	04	03	40	60	100		
			Auditing								
			Group B					1	1		
		305	Laws Relating to	04	04	03	40	60	100		
	Core		International								
	Core Elective/	•	Business	0.1					100		
	Optional	306	WTO – Norms &	04	04	03	40	60	100		
	Subjects/		Practices	- ~			~	l .			
	Subjects/ Special	20.7	Group C (Adva						100		
	Subjects	307	Cost Audit	04	04	03	40	60	100		
	Bubjects	308	Management Audit	04	04	03	40	60	100		
		Group D (Co-operation & Rural Development)									
		309	Co-operative	04	04	03	40	60	100		
			Credit System								
		310	Co-operative	04	04	03	40	60	100		
			Banking System								
		Group E (Business Practices & Environment)									
		311	Entrepreneurial Behaviour	04	04	03	40	60	100		
		312	Entrepreneurship	04	04	03	40	60	100		
				F (Busi	iness Adr	ninistrati	ion)				
Semester III		313	Human Resource Management	04	04	03	40	60	100		
		314	Organizational Behaviour	04	04	03	40	60	100		
			Group G	(Advan	ced Bank	ing & Fi	nance)	1	l .		
		315	Foreign	04	04	03	40	60	100		
			Exchange						_ 50		
		316	International	04	04	03	40	60	100		
			Finance	m II (lvonood	Manl-a4:	(~)				
		217		<u> </u>	lvanced I		<u> </u>	(0)	100		
		317	International	04	04	03	40	60	100		
		210	Marketing	0.4	0.4	02	40	60	100		
		318	Marketing Research	04	04	03	40	60	100		

Semester IV

Semester	er Subject Course Title of the P Type Code		Title of the Paper	Hrs/ Week	Credit	Exam. Hours	Maximum Marks		
	Core Compulsory	401	Capital Market and Financial Services/ Portfolio Management	04	04	03	40	60	100
		402	Industrial Economic Environment/ Operations Research	04	04	03	40	60	100
						the followi			•
		403	Group A (Advanced 04	Accounting 04	ng & Taxa 03	tion) 40	60	100
Semester IV		403	Accounting, Taxation, Taxation and Auditing	04	04	03	40	60	100
		404	Project Work/ Case Studies	04	04	03	40	60	100
				(Commer	cial Laws	& Praction	es)		•
	Core Elective/ Optional	405	Recent Advances in Commercial Laws and Practices	04	04	03	40	60	100
	Subjects/ Special	406	Project Work/Case Studies	04	04	03	40	60	100
	Subjects		Group C (Adv						1
		407	Recent Advances in Cost Auditing and Cost System	04	04	03	40	60	100
		408	Project Work/Case Studies	04	04	03	40	60	100
			Group D (C	o-operati	on & Rura	l Develop	ment)		•
		409	Recent Advances in Co-operative and Rural Development	04	04	03	40	60	100
		410	Project Work/Case Studies	04	04	03	40	60	100
			Group E (Business F	Practices &	Environi	nent)		I
		411	Recent Advances in Business Practices and Environment	04	04	03	40	60	100
		412	Project Work/Case Studies	04	04	03	40	60	100
					ess Admir				
		413	Recent Advances in Business Administration	04	04	03	40	60	100
		414	Project Work/Case Studies	04	04	03	40	60	100
		415				g & Finan		60	100
		415	Recent Advances in Banking and Finance	04	04	03	40	60	100
		416	Project Work/Case Studies	04	04	03	40	60	100
		417			vanced Ma		40	CO	100
		417	Recent Advances in Marketing Project Work/Case	04	04	03	40	60	100
		410	Studies Studies	04	04	US	40	00	100

7. Scheme of Examination:

The examination of regular students of M.Com. degree course of the University of Pune admitted in the academic session 2019-20 and after shall be based on:

- (a) Semester Examination
- (b) Continuous Assessment
- (c) Choice Based Credit System, and
- (d) Semester Grade Point Average and Cumulative Grade Point Average System

For each paper of 100 marks, there will be an Internal Assessment (1A) of 40 marks and the University Examination (UE) of 60 marks/ 3 hours duration at the end of each semester. A candidate who will secure at least 40% marks allotted to each paper will be given 4 credits. A candidate who does not pass the examination is any subject or subjects in one semester will be permitted to appear in such failed subject or subjects along with the papers of following semesters.

The Internal Assessment for each paper will be 40 marks, which will be carried out by the department during the term. The Internal Assessment may be in the forms of written test, seminars, term papers, presentations, assignments, orals or any such others. The distribution of internal assessment marks shall be as follows:

Midterm Test	20
Presentation/Role Play	10
Case studies/ Group Discussion	10

There shall be four semester examinations: first semester examination at the middle of the first academic year and the second semester examination at the end of the first academic year. Similarly, the third and fourth semester examinations shall be held at the middle and the end of the second academic year, respectively.

The candidates shall be permitted to proceed from the first semester up to final semester irrespective of their failure in any of the semester examinations subject to the condition that the candidates should register for all the arrear subjects of earlier semesters along with current (Subsequent) semester subjects.

8. Research project work:

There will be a Research Project to be prepared by a student during the fourth semester. The objective of the project work is to introduce students to research methodology in the subject and prepare them for pursuing research in theoretical or experimental or computational areas of the subject. The project work is to be undertaken under guidance of a teacher allotted to a student by the department.

Division of marks	Marks
Synopsis with working bibliography	40 marks
(Internal Assessment)	
A full project Report (Minimum 50-80	40 marks
pages)	
Viva Voce	20 marks
Total	100 marks

As the Research Project is based on the self-study done by the candidate and evaluated for 100 marks altogether, having four credits. The project may be evaluated by two examiners one internal and one external, selected from the panel of PG examiners of the University. The Viva voce must be conducted by the teachers selected out of the panel of PG examiners maintained by the University.

The candidates have to submit the project 15 days before the commencement of the fourth semester university examination. The project report shall be type-written and submitted in duplicate. A candidate who fails to submit the project may resubmit the same in the subsequent semester examination for evaluation. The project work activities must be duly supported by documentary evidence to be endorsed by the Head or Guide.

9. Standard of passing:

A candidate shall be declared to have passed in the paper provided he/she has secured minimum GP of 4.5 in the UNIVERSITY EXAMINATION and GRADE POINT AVERAGE of 4.0 in aggregate of UNIVERSITY GRADE and INTERNAL ASSESSMENT taken together.

10. Classification of successful candidates:

Candidates who secured not less than 60% of aggregate marks (INTERNAL ASSESSMENT +UNIVERSITY EXAMINATION) in the whole examination shall be declared to have passed the examination in the first class. All other successful candidates shall be declared to have passed in second class. Candidates who obtain 70% of the marks in the aggregate (INTERNAL ASSESSMENT +UNIVERSITY EXAMINATION) shall be deemed to have passed the examination in first class with distinction.

A student who passes in all the courses will be declared to have passed the M.Com. degree with the following honors.

CGPA in (4.00, 4.99)	-	Pass Class
CGPA in (5.00, 5.49)	-	Second Class
CGPA in (5.50, 5.99)	-	Higher Second Class
CGPA in (6.00, 7.99)	-	First Class
CGPA in (8.00, 10,00)	-	First Class with Distinction

11. Scheme of Credits:

Sixty (60) hours of teaching will lead to four credits (which mean four hours per week teaching in one semester) and long term paper as well as presentation will carry one credit. Each semester shall offer 16 credits or more.

12. Grade Points Scheme:

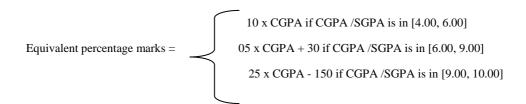
The term grading system indicates a 10 – points scale of evaluation of the performance of students in terms of marks obtained in the Internal and External Examination, grade points and letter grade. The total performance within a semester and continuous performance starting from the first semester are indicated respectively by Grade Point Average (GPA) and Cumulative Grade Point Average (CGPA). Candidates who pass all the examinations prescribed for the course in the first appearance itself alone are eligible for Ranking.

The 10-point scale would be used to convert marks out of 100 to grades and grade points according to the following table:

Marks as Percentage	Grade	Grade Point
[75.0, 100]	0	10.0
[70.0, 74.9]	A+	9.0
[65.0, 69.9]	A	8.0
[60.0, 64.9]	B+	7.0
[55.0, 59.9]	В	6.0
[50.0, 54.9]	C+	5.5
[45.0, 49.9]	С	5.0
[40.0, 44.9]	D	4.5
[00.0, 39.9]	F	0.0

13. Structure of Transcript:

At the end of each semester, student will be given a transcript showing the performance and result in each course. The transcript shows, for each course the title of the course, credit values, grade in UNIVERSITY EXAMINATION, grade in INTERNAL ASSESSMENT, grade point index, result as pass or fail. Also, the semester grade point average (SGPA) and cumulative grade point average (CPGA) will be shown. Further the equivalent percentage of marks corresponding to SGPG or CGPA to equivalent percentage is given by:



The above formula computes to the following table:

Range in % of Marks	Range of CGRADE POINT	Letter Grade	Division
	AVERAGE		
[75.0, 100]	[9.00, 10.00]	О	First Class with Distinction
[70.0, 74.9]	[8.00, 8.99]	A+	
[65.0, 67.9]	[7.00, 7.99]	A	First Class
[60.0, 64.9]	[6.00,6.99]	B+	
[55.0, 59.9]	[5.50, 5.99]	В	Higher Second Class
[50.0, 54.9]	[5.00,5.49]	C+	Second Class
[45.0, 49.9]	[4.50, 4.99]	С	Pass Class
[40.0, 44.9]	[4.00, 4.49]	D	
[00.0, 39.9]	[0.00, 3.99]	F	Fail

Thus the percentage of Marks can be obtained by using the following table:

CGRADE	% of						
POINT	Marks	POINT	Marks	POINT	Marks	POINT	Marks
AVERAGE		AVERAGE		AVERAGE		AVERAGE	
4.0	40.0	5.5	55.0	7.0	65.0	8.5	72.5
4.1	41.0	5.6	56.0	7.1	65.0	8.6	73.0
4.2	42.0	5.7	57.0	7.2	66.0	8.7	73.5
4.3	43.0	5.8	58.0	7.3	66.0	8.8	74.0
4.4	44.0	5.9	59.0	7.4	67.0	8.9	74.5
4.5	45.0	6.0	60.0	7.5	67.0	9.0	75.0
4.6	46.0	6.1	60.0	7.6	68.0	9.1	77.5
4.7	47.0	6.2	61.0	7.7	68.0	9.2	80.0
4.8	48.0	6.3	61.0	7.8	69.0	9.3	82.5
4.9	49.0	6.4	62.0	7.9	69.5	9.4	85.5
5.0	50.0	6.5	62.0	8.0	70.0	9.5	87.5
5.1	51.0	6.6	63.0	8.1	70.0	9.6	90.0
5.2	52.0	6.7	63.0	8.2	71.5	9.7	92.5
5.3	53.0	6.8	64.0	8.3	71.0	9.8	95.0
5.4	54.0	6.9	64.0	8.4	72.0	9.9	97.5
						10.0	100.0

14. Distribution of Periods:

There shall be 60 periods for each subject to cover the entire teaching of 4 credits. This will be distributed as follows:

Particulars	Periods
Teaching session per programme	48
Assignment/ Test	04
Role play/ Group Discussion	04
Case studies and presentation	04
Total	60

15. Standard of Passing.

Regular students: - A candidate is required to obtain 40% marks in each of course in both Mid Semesters and Semester end. It means passing separately at Mid-Semester and semester Examinations is compulsory.

16. Award of Class.

a. The class in respect of M.Com. Examination will be awarded on the basis of aggregate marks obtained by the candidates in all the sixteen papers at the Semester I, II, III, and IV together.

The Award of class shall be as under:-

Marks Obtained	Class
70% and above	First Class with Distinction.
60% and above but less than 70%	First Class.
55% and above but less than 60%	Higher Second Class.
50% and above but less than 55%	Second Class.
40% and above but less than 50%	Pass Class.
Less than 40%	Fail.

- b. Improvement: A candidate having passed M.Com. Examination will be allowed to improve the performance. The same is termed as 'Class Improvement Scheme' under which improvement of performance shall be allowed only at the Semester end Examination.
- c. A candidate after passing M.Com. Examination will be allowed to appear in the additional Special Subject after keeping necessary terms in the concerned special subject only, for which a passing certificate will be issued.

17. Medium of Instruction:

The use of Marathi is allowed for writing answers in the examination except for following courses:

- a. Management Accounting
- b. Financial Analysis & Control
- c. Business Statistics,
- d. Advanced Accounting and Taxation
- e. Advanced Cost Accounting and Cost Systems.

18. Qualification of the Teachers:

The Teachers recognized to teach the subjects as per Old Course shall be deemed to be recognized in the corresponding equivalent subjects under Revised Course.

In case of: A) Business Statistics, B) Industrial Economics, C) Co-operation and Rural Development, D) Advanced Banking and Finance and E) Research Methodology and Project Work- Paper-IV of each Special Subject, the following qualifications be made applicable.

- **A. Business Statistics :** M.Com, M.Phil with Statistics or Research Methodology as one of the Papers at M.Com /B.Com /M. Phil examination with 5 years degree teaching experience or M.A./M.Sc. With Statistics having 5 years degree teaching experience.
- **B. Industrial Economics:** M.Com., M. Phil with Business Economics/Economics of Industries or Economics as one of the papers at B. Com/ M.Com Examination with 5 years degree teaching experience or M.A. Economics with 5 years degree teaching experience.
- **C. Co-operation and Rural Development:** M. Com, M. Phil. With 5 years degree teaching experience or M.A. Economics (with Co-operation Rural Economics)
- **D.** Advanced Banking and Finance: M. Com., M. Phil., with Banking as one of the papers at B.Com/M.Com examination 5 years degree teaching experience.
- **E. Research Methodology and Project Work:** M.Com. M.A (Eco.) M.Phil./Ph.D. with 5 years degree teaching experience.
- **F.** Similarly all the changes in qualification as per U.G.C norms and guidelines shall also be applicable as and when the changes come into force (If applicable)

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Revised syllabi (2019 Pattern) for two years M. Com. Course (CBCS)

Semester: I

Subject: Management Accounting Course Code: 101

Depth of the programme: Basic Knowledge with recent advancement and its applicability **Objectives of the Programme:**

- 1. To enhance the abilities of learners to develop the concept of management accounting and its significance in the business.
- 2. To enhance the abilities of learners to analyze the financial statements.
- 3. To enable the learners to understand, develop and apply the techniques of management accounting in the financial decision making in the business corporates.
- 4. To make the students develop competence with their usage in managerial decision making and control.

Unit No.	Unit Title	Contents	Purpose Skills to be developed
1	Accounting for Emerging Sectors	 Limitations of conventional Financial Accounting Emergence of Management Accounting and Cost Accounting Advantages of Management Accounting and Cost Accounting Distinction between Management Accounting and Cost Accounting Management Accounting as a decision making tool 	To understand the concept of Financial Accounting and its limitations, emergence of Management Accounting and Cost Accounting, its advantages and distinction between Management Accounting and Cost Accounting.
2	Application of Management Accounting Techniques	 Marginal Costing and Cost-Volume Profit (CVP) Analysis, Key Factors Decision Making through Managerial Cost Accounting (Make or Buy Decision) Purchasing and Leasing Techniques and Managerial Cost Accounting Standardization of Accounting System Fixed and Variable Cost Analysis Application of Fixed and Variable Cost Analysis	To understand the concept of Marginal Costing, its applications, different techniques of managerial cost accounting and Fixed and Variable Cost Analysis in decision making process.

3.	Budgets as a	Budget Manual	To understand the concept of budget and
J.	tool for	2. Budget Committee and Budgetary Control	budgetary control, types of budgets and
	Decision	3. Preparation of Budget	preparation of functional budgets in an
	Making	4. Master Budget	organization.
	8	5. Purchase and Sales Budgets	
		6. Fixed and Flexible Budget	
		7. Cash Budget	
4.	Working	 Concept and definition of working capital, 	To understand the concept of Working
	Capital	2. Determination of Working capital, Assessment of	Capital Management, determination of
	Management	Working	working capital, components of working
		3. Capital needs - Study of components of working capital	capital and accounts receivable and
		such as cash management	inventory management.
		4. Accounts receivable management and inventory	an convery management.
		management.	

References

Sr. No.	Title of the Book	Author/s	Publication	Place
1.	Management Accounting	P.C. Tulsian	Tata McGraw Hill Publishing Company	New Delhi
2.	Management Accounting	A.Mukharji & M. Hanif	Tata McGraw Hill Publishing Company	New Delhi
3.	Management Accounting	S. N. Maheshwari & S.K. Maheshawari	Vikas Publishing House Pvt. Ltd.	New Delhi
4.	Advanced Accounting	M. C. Shukla & S.P. Gerwal	S. Chand and Co. Ltd.	New Delhi
5.	Advanced Accountancy	S.P. Jain & K.N. Narang	Kalyani Publishers	New Delhi

6.	Advanced Accountancy	R.L. Gupta & M. Radhaswamy	S. Chand and Co. Ltd.	New Delhi
7.	Advanced Accounting	Dr. Sadashiv Sirgave	Success Publications	Pune
8.	Principles of Management Accounting	S. N. Maheshwari	Vikas Publishing House Pvt. Ltd.	New Delhi
9.	Management Accounting	I.M. Pandey	Vikas Publishing House Pvt. Ltd.	New Delhi
10.	Advanced Management Accounting	Ravi Kishore	Taxman	New Delhi
11.	Management Accounting	Dr. Arun Gaikwad	Success Publications	Pune
12.	Management Accounting	Dr. Yashodhan Mithare	Success Publications	Pune

Suggested references Web reference

Sr. No	Lectures	PPTs	Articles
1	Introduction to Cost & Management Accounting: CA Raj K. Agarwal (On youtube)	Management Accounting: An Introduction to concept and Methods: Igor Baranov	How do managers react to a Peer's situation? The influence of environmental similarity on budgetary reporting: James N. Cannon (https://www.sciencedirect.com/science/article/pii/S1044500518300659)
2	Decision Making	Management	The role of cognitive frames in combined decisions about risk and effort: Karla Oblak, Mina Licen and others (https://www.sciencedirect.com/science/article/pii/S1044500517300239)

	in Cost and Management Accounting: CA Naresh Agarwal (On youtube)	Accounting: James T. Mocky and Others	
3	Budget and Budgetary Control: CA Naresh Agarwal (On youtube)	Managerial Accounting: Maher, Stickney and Weil	Identity conflict and the paradox of embedded agency in the management accounting profession: Adding a new piece to the theoretical jigsaw: Kate E. Horton (https://www.sciencedirect.com/science/article/pii/S1044500516300245)
4	Working Capital Management: Shivansh Sharama (On youtube)	Study Material PPT: ICMAI,	Regulation and adaptation of management accounting innovations: The case of economic value added in Thai state-owned enterprises: Pimsiri Chiwamit and others (https://www.sciencedirect.com/science/article/pii/S1044500517300100)

Revised syllabi (2019 Pattern) for two years M.Com. Degree course (CBCS)

Semester : - I (M.Com Part – I)

Subject : - Strategic Management

Course Code - 102

Objectives of the course

- To introduce the students to the emerging changes in the modern business environment
- To develop the analytical, technical and managerial skills of students in the various areas of Business Administration
- To empower to students with necessary skill to become effective future managers and leaders
- To develop Technical skills among the students for designing and developing effective Functional strategies for growth and sustainability of business

Depth of the program - Fundamental Knowledge

Unit	Unit Title	Contents	Purpose Skills to be developed
No.			
1	Introduction to Strategic	Strategy - Concept and its evloution	Understanding of the concept of Strategic management
	Management	Strategic Management Characteristics,	To understand the process of Strategic Management
		dimensions and Approaches to strategic	
		Decision Making	
		Strategic Management Process	
		Components of Strategic Management	
		Model – Policies, Role of Top Management	
		Strategic implications of Social and Ethical	
		Issues	
2	Strategy Formulation,	Organizational Goals, Mission and Social	Understanding the External and
	Strategic Analysis and	Responsibility	Internal Business Environment for effective Strategy

	Strategic Planning	Analysis of Business Environment	formulation
		Internal analysis for Strategic Advantage –	Development of Strategic
		Strategic Planning – meaning, steps,	analytical skills
		alternatives, advantages and Disadvantages.	Skills to design an effective
		Designing an effective Strategic Plan	Strategic Plan
3	Strategic Choices and	Generating Strategic Alternatives for	Development of Applicability skills for effective plan
	Strategy Implementation	Stability, Growth and Sustainable Strategies	implementation
		Evaluation of Strategic Alternatives for	Developing Technical skills for evaluation of
		developing Product portfolio Models and	alternatives and analytical skills for choice among
		selection of Suitable Corporate Strategy	alternatives
		Implementation issues	
		Planning and allocation of resources	
		Organizational Structures – factors affecting	
		the choice, Degree of Flexibility and	
		Autonomy	
4	Functional Strategy and	Knowledge and Formulation of Functional	Development of Technical and Analytical abilities for
	Strategic Review	Strategy for	formulation of sound functional Strategy in various
		Marketing	areas of business
		Environment Sustainability	Development of Analytical and Managerial Abilities
		CSR (Corporate Social Responsibility)	for critical evaluation
		Human Resource	
		Finance	
		Logistics	
		Evaluation of Strategic Performance –	
		Criteria and Problems	
		Concept of Corporate Restructuring	
		,Business Process Reengineering ,	
		Benchmarking, TQM and Six Sigma	
		Chankyaniti - A Case study approach	

Teaching Methodology

Topic No.	Total Lectures	Innovative methods to be used	Film shows and AV Applications	Project	Expected Outcome
1	12	Power Point Presentation	PPT Online Videos	Report writing	Conceptual Clarity on Strategic management
2	12	PPT and Case Study	Case Study of any Organization	Report writing	Development effective Strategy formulation and analytical ability and Skills to design Strategic Plan
3	12	Guest Lectures by Experts from corporate			Development of Applicability skills and Technical skills
4	12	PPT, Educational Videos	Online Videos		Development of Technical and Analytical abilities

References:

<u>List of Books Recommended :-</u>

- 1. Strategic Management : the Indian Context By R.Srivivasan
- 2. Strategic Management By Dinesh Madan
- 3. Concepts in Strategic Management and Business Policy By Thomas L. Wheelen, J. David Hunger, Alan Hoffman, Charles E. Bamford
- 4. Strategic Management By Fred R. David, Forest R. David
- 5. Strategic Management By Dr.C.B.Gupta
- 6. Introduction to Strategic Management Dr. Arun Ingale, Success Publications.

Revised syllabus (2019 Pattern) for M. Com. Course (CBCS) Syllabus for M. Com. Semester –I

Grope – A (Advanced Accounting and Taxation)

Subject Name :- Advanced Accounting & Taxation Special Paper I

Subject Title - Advanced Accounting

Course Code :- 103

Depth of the program – Advanced Knowledge

Objectives of the course

- 1. To lay a theoretical foundation of Accounting & Accounting Standards.
- 2. To gain ability to solve problems relating to Corporate Accounting.

Unit No.	Unit Title	Contents	Purpose Skills to be developed	Total Lectures
1	Basic Concepts:	Conceptual framework of Accounting - Accounting environment - Concept of accounting theory - Role of accounting theory - Classification of accounting theory - Approaches to accounting theory - Accounting Standards - Generally Accepted Accounting Principles - Selection of Accounting Principles - Professional Development of Accounting in India. Introduction to IFRS & IND-AS.	Getting familiar with the Advanced Concepts	10
2	Consolidated Financial Statements:	Consolidated Accounts of Holding and two Consolidated Profit & Loss Accounts - subsidiary Companies Consolidation - Inter Company transactions - Issue of Bonus Shares - Revaluation of Fixed Assets - Debentures and Preference Shares of subsidiary Company- Dividend - (Holding company with two subsidiaries Only to be studied). AS.21.	Understanding the Consolidation of Financial Statements of Holding Companies & two Subsidiary Companies	18

3.	Liquidation of Company:	Preparation of Statement of affairs including deficiency /surplus account.	To Prepare Statement of Affairs of the Companies in Liquidation	10
4.	Valuation of Shares And Goodwill:	A. Valuation of Shares - Need for valuation - Methods of valuation of shares- Net Asserts method, Dividend yield method, Earning yield method, Return on Capital method, Price/Earning method and Fair value method & DCF Method (Discounted Cash Flow Method). B. Valuation of Goodwill - Need for valuation - Methods of valuing Goodwill - Number of Years purchase of average profits method, Capitalization method - Annuity method - Super profits method.	In the today's competitive Corporate World to understand the needs and methods of valuation of Goodwill & Shares	10
		Total Lectures		48

References

Sr. No.	Title of the Book	Author/s	Publication	Place
1.	Advanced Accounts	Shukla and Grewal	S. Chand & Co Ltd. New Delhi	Delhi
2.	Advanced Accounts	Jain and Narang	Kalyani Publishers, Ludhiana	Ludhiana
3.	Accountancy, Volume-I and II	Sr. K. Paul	New Central Book Agency, Kolkata	Kolkata
4.	Accounting Theory	Dr. L. S. Porwal	Tata McGraw Hill	
5.	Accounting Text & Cases	Robert Anthony, D.F.Hawkins & K.A. Merchant	Tata McGraw Hill	

6.	Corporate Accounting	Dr.S.N. Maheshwari:	Viakas Publishing House Pvt. Ltd. New Delhi	New Delhi
7.	Advanced Accounting	Dr. Sadashiv Shirgave	Success Publications	Pune

Revised syllabus (2019 Pattern) for M. Com. Course (CBCS) Syllabus for M. Com. (Semester – I)

Grope – A (Advanced Accounting and Taxation)

Subject Name: - Advanced Accounting & Taxation Special Paper II

Subject Title - Income Tax

Course Code: - 104

Objective of the Program

- i. To gain knowledge of the provisions of Income tax including Rules pertaining there to, relating to the following topics.
- ii. To develop ability to calculate taxable Income of 'Individual', 'Hindu Undivided Family' and 'Company' assesses.

Depth of the program - Advanced Knowledge

Unit No.	Unit Title	Contents	Purpose Skills to be developed
1	Concepts and Definition	History of Income Tax in India - Introduction, Features, Difference between direct and Indirect Taxes - Fundamental Concepts and definitions under Income Tax Act, 1961 - Rates of taxes - Basis of charge - Residential status and scope of total income -Income Exempt from tax - Capital & Revenue (Theory)	To provide the basic knowledge of Income Tax Act. 1961
2	Heads of Income	a) Income From Salary: Chargeability - Allowances and Taxability - Perquisites - Valuation of perquisites - Provident Funds -	To understand the concepts of Heads of Income and to compute the income under each head.

		Deduction from salaries	
		b) Income from House Property:	
		Annual Value-Self occupied property and let out property -deemed to be let out property - Permissible deductions.	
		c) Income From Business Or Profession :	
		Meaning of Business, Profession and Vocation-deductions expressly allowanced Depreciation -Specific disallowances - Method of accounting - Maintenance of Books of Account - Audit of Accounts	
		d)Capital Gains:	
		Meaning, Types and Exemptions	
		e) Income from Other Sources: Chargeability - Deductions - Amounts not deductible.	
		(Theory & Advanced Problems)	
3.	Deductions Under Chapter VIA	Permissible deductions U/s.80 of the Income Tax Act.	To understand the concept of deductions and provisions of Sec. 80C to 80U
		Rebate U/s. 87A	
		Relief U/s. 89	
		(Theory)	

1	Computation Of Gross Total	Computation of Total Taxable income of	To Compute the taxable income of an Individual
7.	Income And Assessment Af	an Individual and Hindu Undivided	, Hindu Undivided Family and Companies.
	Companies	Family and Assessment of Companies.	
		(Advanced Problems)	

Method of Evaluation

Subject	Internal Evaluation	External Evaluation	Suggested Add on Course
Unit – I	Assignments, Tutorials, Group Discussions and Power Point Presentations	Orals, Project VIVA, Theory Examinations	
Unit – II	Assignments, Tutorials, Group Discussions and Power Point Presentations	Orals, Project VIVA, Theory Examinations	Preparation and Submission of
Unit – III	Assignments, Tutorials, Group Discussions and Power Point Presentations	Orals, Project VIVA, Theory Examinations	compulsory project by collecting data from minimum 10 assesses of an individual or HUF or minimum one company
Unit – IV	Assignments, Tutorials, Group Discussions and Power Point Presentations	Orals, Project VIVA, Theory Examinations	

References

Sr. No.	Title of the Book	Author/s	Publication	Place
8.	Direct Taxes, Law and Practice,	Dr. Vinod Singhania:	Taxman Publication,	New Delhi
9.	Direct Taxes	Dr. Bhagawati Prasad:		
10.	Direct Taxes,	Girish Ahuja and Ravi Gupta:	Bharat Law House,	New Delhi.
11.	Direct Taxes	Gaur V.P. & Narang D.B.	Kalyani Publications	New Delhi
12.	Income Tax (Law & Practice)	Dr. H.C. Mehrotra & Dr. S.P.Goyal	Sahitya Bhavan Publication	Agra
13.	Income Tax (Problems & Solutions)	Dr. H.C. Mehrotra & Dr. S.P.Goyal	Sahitya Bhavan Publication	Agra
14.	Income Tax Act.	Dr. Vinod Singhania:	Taxman Publication,	New Delhi
15.	Income Tax Rules	Dr. Vinod Singhania:	Taxman Publication,	New Delhi

Notes:

- 1. Amendments made prior to commencement of Academic Year in the relevant act should be considered & studied.
- 2. The breakup of questions in the Examination will be as under:
- a. Theory questions will carry 30% marks.
- b. Problems will carry 70% marks.

Revised syllabus (2019 Pattern) for M. Com. Course (CBCS)

Semester: - I (Special Paper I)
Group – B (Commercial Laws & Practices)
Subject Name - Commercial Laws & Practices Paper - I
Subject Title: - Information System and E-Commerce Practices
Course Code - 105

Objectives of the course

- a. To equip and train the students to accept the challenges of emerging Business World with advanced information Systems and emerging E-Commerce by practices.
- b. To analyze the advanced Commercial and business methods and processes in E-Commerce transactions.
- b. To develop independent logical thinking and facilitate personality development with the help of new information systems.
- c. To equip the students for seeking suitable emerging careers in management, entrepreneurship and E-Commerce activities.
- d. To study methods of Data collection and their interpretations.
- e. To develop among students Communication, Study and Analytical and interpretation skills.

Depth of the Programme: – Basic Knowledge with recent advancements and its applicability

Objective of the Programme:

- 1. To equip and train the students to accept the challenges of Business World by providing opportunities for study and analysis of advanced Commercial and business methods and processes.
- 2. To develop independent logical thinking and facilitate personality development of the business persons.
- 3. To equip the students for seeking suitable careers in management and entrepreneurship and E-Commerce transactions..
- 4. To study methods of Data collection and their interpretations in the field of E-Commerce practices.
- 5. To develop among students Communication, Study and Analytical skills with critical thinking.

Unit	Unit Title	Contents	Purpose Skills to be developed
No.			
1	Introduction to Information Systems	System Concepts, Information Systems Architecture, Definition of a system, Basic Components of a system, Elements and types of a systems, General Model of a system, The model of a Business system. Information systems supporting major business functions. Four major types of systems – Transaction Processing Systems, Management Information systems, Decision Support Systems and Executive Support systems	To understand the fundamentals/ Concept of Information systems and their components, hardware, software, communications networks, and data resources that collects data, transforms it, and disseminates information in a business environment.
2	Introduction to E-Commerce	Meaning and Definition of E-commerce, Benefits of E-Commerce to Businesses, Consumers and Society, Limitations of E- Commerce, Drivers of E-Commerce. Categories of e-Commerce- B2B, B2C, C2C, B2G and G2B. B2B applications, B2C applications and C2C applications.	To understand the concept in relation to business application like Document automation in supply chain and logistics, Enterprise content management, Conversational commerce: e-commerce via chat.
3.	Inter organizational Information Systems and Internet	Internet, Intranet and Extranet, Introduction, Role, benefits and structure of Inter organizational systems. Introduction to Electronic Data Interchange (EDI), Definition, benefits of EDI. EDI transactions and EDI Applications. Electronic Fund transfer. Introduction to Internet, Definition of Internet, Components of Internet, Services offered by Internet. Introduction to Intranet, Definition, advantages and disadvantages of intranet. Introduction to extranet and definition and applications of Extranet.	To understand the inter-organizational information system for managing inter-organizational activities of virtual organizations, extended enterprises, and transenterprise systems.

4.	E-Commerce Supporting	Purchase and sale Procedures, Supply Chain	To equip the students with various E-
4.	functions	management, Value Chains in E-Commerce.	Commerce functions, electronic payment
		Electronic Payment Systems, Authentication of	systems and security mechanism to be followed
		payment, Mode of Payments E-Commerce	while completing E-Transactions. Making
		Security. Security Requirements. Security	students aware of significance of digital
		Mechanisms-Encryption, Digital Signature, E-	signatures and security mechanism.
		Certificate, Secure electronic transaction	
		protocol. Problems in Taxing of E-Commerce	

*All Acts are to be studied with recent amendments

Teaching methodology:

Topic No.	Total	Expected Outcome
	Lectures	
1.	12	To understand Transaction Processing Systems, Management Information systems, Decision Support Systems and Executive Support systems
2	12	To understand the concept of E-Commerce in relation to various business applications such as Document automation in supply chain and logistics, Enterprise content management, Conversational commerce etc.
3	12	To get knowledge of the inter-organizational information system for managing inter- organizational activities of virtual organizations, extended enterprises, and trans- enterprise systems.
4	12	To understand various e-Commerce functions along with electronic payment systems-Security measures and mechanism of Digital signature.

Method of Evaluation

Subject	Internal Evaluation	External Evaluation	Suggested Add on Course
Unit – I	Continuous Evaluation (Written tests etc.)	Written Examinations	Certificate Course in E-Commerce

Unit – II	Continuous Evaluation [Class Presentations (PPT) etc.]	Written Examinations	Certificate Course in E-Banking
Unit – III	Continuous Evaluation (Seminar /Group discussions etc.)	Written Examinations	Diploma in Digital Marketing
Unit – IV	Continuous Evaluation (Viva-Voce etc.)	Written Examinations	Certificate Course in E-Security

References

Sr. No.	Title of the Book	Author/s	Publication
1.	E-commerce	Devid Whiteley	McGraw Hill
2.	E-commerce	P.Joseph	PHI
3.	E-commerce – The cutting edge of business	K.Bajaj and Nog	ТМН
4.	Text book on Intellectual property rights	N.K. Acharya	Asia Law House,
5.	Guide to Cyber Laws	Rohnay D. Ryder	Wadhwa, Nagpur
6.	Cyber Laws	Justice Yatindra Singh	Universal Law Publishing Co.

Suggested references Web reference

Sr. no	PPTs	Others
1	PPT – Presentation On Electronic Security PowerPoint presentation https://www.powershow.com//Presentation On Electronic Security powerpoint pp	https://economictimes.indiatimes.com/industry/services/retail/indian-e-commerce-market-to-touch-usd-84-billion-in-2021-report/articleshow/68169239.cms
2	Seminar ppt on digital signature - SlideShare https://www.slideshare.net/jolly9293/seminar-ppt-on-digital-signature	https://www.ibef.org/industry/ecommerce.aspx
3	E-Security: https://slideplayer.com/slide/5139575/	https://www.thebalancesmb.com/electronic-data-interchange-edi- 2221329
4		UP: What Is Electronic Data Interchange? https://www.up.com/suppliers/order_inv/edi/what_is_edi/

1.

Revised syllabus (2019 Pattern) for M. Com. Course (CBCS)

Semester: - I (Special Paper II)
Group – B (Commercial Laws & Practices)
Subject Name - Commercial Laws & Practices Paper - II
Subject Title: - Intellectual Property Laws: Patents, Trade Marks & Biodiversity
Course Code - 106

1. Objectives of the Course:

- a. To equip the students to deal with the challenges of Contemporary Business World with recent knowledge.
- b. To develop independent logical thinking and problem solving skills.
- c. To sensitise the students regarding suitable careers in management and regulation of IPRs.
- d. To acquaint the students with the methods of Data collection and their interpretations.
- e. To develop among students Analytical and interpretation skills.

Depth of the program: Fundamental Knowledge, Principles and provisions of relevant Statutes and understanding of its applicability

Objectives of the Program:

- 1. To equip and train the students to accept the challenges of existing business environment.
- 2. To develop independent logical thinking and facilitate students to enhance their personality.
- 3. To equip the students for seeking suitable careers in management and entrepreneurship in the field of IPRs.
- 4. To study methods of Data collection and its interpretations.
- 5. To develop among students Communication and critical thinking skills.

Unit No.	Unit Title	Contents	Purpose Skills to be developed
1	Intellectual Property	Intellectual Property Rights (IPR): Origin andConcept, Commercial and cultural dimensions, types of IPR, International Conventions and Organizations; WTO,WIPO, GATT, TRIPS Paris Convention, PCT, Budapest Treaty	• Acquainting students with historical aspects of IPR and International Conventions and organizations regarding IPRs.
2	Patents	Patents: Definition, concept, types, patentable & non-patentable inventions, Applications for patents, complete procedure for obtaining patents. (Chapters 1 to 8 of Patents Act,1970 as amended), Patents of Additions, surrender & revocation of patents. Working of Patents, Compulsory licenses and revocation, use of patents for government purposes and acquisition of patents, Infringement of patents - acts of Infringement and defenses, remedies for Infringement - suits, appeals. Offenses and penalties [Chapters 16 to 20 of Patents Act,1970 as amended] Patents Offices, establishment, Controller of Patents: functions and powers, Patent Agents, International arrangement [Chapters 14 & 21, 22 of the Act], Issues and concerns in patent regime Important Judgments To Be Studied: 1) Bajaj Auto Limited v. TVS Motor Company Limited JT 2009 (12) SC 103 2) Novartis v. Union of India (2013) 6 SCC 1 3) Dr Snehlata C. Gupte v. Union of India & Ors[W.P. (C) No 3516 and 3517 of 2007] Delhi HC 4) Bayer Corporation v. Union of India 162(2009) DLT 371	Acquiring conceptual and procedural know-how of Patents, Patents office and Remedial measures in case of infringements of patents.

3	Trade Marks	Trade Marks: Definition, concept, types, Registration of Trade Marks - Procedure, duration, effect. Appellate Board - Establishment, Composition, qualifications, procedure and powers, disposal of appeals. Assignments and Transmission of Trade Marks, Provisions relating to collective &certification Trade Marks, textile goods, Infringement of Trade Marks and remedies, Offensesand Penalties. Important Judgments To Be Studied: 1) The Coca-Cola Company v. Bisleri International Pvt. Ltd Manu/DE/2698/2009 2) Clinique Laboratories LLC and Anr. v. Gufic Limited and Anr. MANU/DE/0797/2009 3) Yahoo!, Inc. v. Akash Arora & Anr[1999 (19) PTC 201 (Del)] 4) Cadila Health Care v. Cadila Pharmaceutica	Acquiring conceptual and procedural knowledge of Trade mark and its registration. Appellate Board, Remedial measures in case of infringements of Trade mark.
		4)Cadila Health Care v. Cadila Pharmaceutica Ltd.[2001 PTC (SC) 561]	
4	Biodiversity Act, 2002	Important relevant definitions of the terms like Biodiversity, Biological	• Identifying need and
		Resources, Benefit Claims, Commercial Utilization, Fair & Equitable	Significance Biodiversity along
		Benefit Sharing, Sustainable Use—Regulation of Access to	with its regulatory framework.
		Biodiversity [Ss 3 to 7], Functions & Powers of National Biodiversity	
		Authority & State Biodiversity Board [Ss 18 to 25]	

*All Acts are to be studied with recent amendments

Method of Evaluation:

Subject	Internal Evaluation	External Evaluation	Suggested Add on Course
Unit – I	Continuous Evaluation (Written Test etc.)	Written Examination	Diploma in IPR
Unit – II	Continuous Evaluation [Class Presentation (PPT)etc.]	Written Examination	Diploma in Patents
Unit – III	Continuous Evaluation (Seminar/Workshops etc)	Written Examination	Diploma in Trade Marks
Unit – IV	Continuous Evaluation (Viva-Voce etc.)	Written Examination	Online Courses of WIPO,Moocs etc

References:

Sr. No.	Title of the Book	Author/s	Publication	Place
1.	Intellectual Property Law	P. Narayan	Eastern Law House.	New Delhi
2.	Text book on Intellectual Property Rights	N.K. Acharya	Asia Law House	Hyderabad
3.	Law Relating to Intellectual Property	Dr. B.L. Waderha	Universal Law Publishing Co.	New Delhi
4.	Intellectual Property Rights, (2011)	Dr. Sreenivasulu N. S.	Regal Publications	New Delhi

5.	Intellectual Property Law in India (2006)	Justice P. S. Narayana	Goigia Law Agency	Hyderabad
6.	Law of Intellectual Property	Dr. S. R. Mynei	Asia Law House	Hyderabad
7.	Intellectual Property Rights – Heritage, Science & Society Under International Treaties	A.Subbian	Deep & Deep Publications Pvt. Ltd	New Delhi
8.	Intellectual Property Laws	Bextly & Sherman,	Asia Law House	Hyderabad

Revised syllabus (2019 Pattern) for M. Com. Course (CBCS) Semester: - I

Group – C (Advanced Cost Accounting and Cost Systems) Subject Name - Advanced Cost Accounting and Cost Systems Special Paper I

Subject Title: - Advanced Cost Accounting

Course Code: 107

Objectives:

- 1. To prepare learners to understand the Scope of Cost Accounting in any business activity.
- 2. To learn the Cost Accounting treatment in relation to Material Cost Accounting, employee cost and overheads.
- 3. To develop the learners to establish the interface between Cost Accounting Standards and the various elements of Cost.
- 4. To enable students to learn application of different methods of costing in Manufacturing and Service industries.

Unit No.	Unit Title	Contents	Skills to be developed
1.	Nature and Scope of Cost Accounting	 a) Introduction, Meaning, Definitions and Objectives of Cost Accounting, Cost Centres and Cost unit. b) Elements of Cost: Material, Labour and Overheads. Material: Concept, Procurement of Material, Concept of Landed cost of Material in major currencies with special reference to Dollar, Euro, and Pound only c) Preparation of Cost Sheet d.) Storage and Inventory Control Techniques - Perpetual Inventory system, ABC Analysis, Inventory Turnover ratios, Just In Time, Economic Order Quantity. Fixation of inventory Levels. e) Study of CAS 1 (Classification of Cost) and CAS 6 (Material Cost) 	 Ability to understand the classification of costs. Trace the cost to cost centers To be able to prepare cost sheet in various situations To understand the inventory related treatments in Cost Accounting
2.	Employee	a. Meaning, Definitions and Significance of Labour Cost	1. To understand the concept of Employee Cost and its relevance in the total cost of

	Cost	 b. Classification of Labour Cost c. Methods of Remuneration-Performance Based Remuneration d. Labour Cost – Idle time-causes and Accounting treatment Overtime premium-Accounting Treatment & its Control Treatment of special Labour Cost –Fringe benefits, Bonus, Employees Welfare Costs e. Labour Turnover – concept, causes, Measurement & Cost of Labour Turnover. f.Study of CAS – 7 relating to Employees Cost 	product or services. 2. To develop Performance Linked Employee Remuneration Systems. 3. To relate the CAS 7 to Employee Cost Concepts
3.	Overheads Accounting	a. Meaning & Classification of Overheads, b.Allocation, Apportionment & reapportionment (Repeated distribution Methods & Simultaneous Equations Method) of Overheads c.Absorption of Overheads-Methods, Over and under absorption of overheads d.CAS – 3 (Overheads)	 To understand the stages in the process of Accounting of Overheads. To study CAS 3 in relation to Overheads.
4	Methods of Costing	a. Job Costing and Contract Costing.b. Process Costingc. Operating Costing in Transport, Hospitals & Hotel undertakings.	To develop ability to ascertain cost in different industries.

Unit No.	Total Lectu res	Innovative Methods to be used	Films Shows and AV Applications	Project	Expected Outcome
1	12	Use of Published Annual Reports of listed companies to classify various cost elements.	You Tube clippings of cost elements of various industries.	Visit to small industries to develop understanding about various cost inputs	Development of overall outlook of Cost Accounting
2	12	Find out the ratio to employee cost to turnover as evidenced from the published data.	View TV Channels- Sony BBC Earth where the process of manufacturing in various industries is shooted.	Visit to such industries where employee cost is prominent in the total cost of product/service	Understanding the related weightage of employee cost in the total cost of product/service
3	12	Ascertain various items of Overheads from Annual Reports	Classroom Discussion	Visit small units and make a list of overheads of the respective units.	Understand the significance of overheads in the total cost of product/service
4	12	Invite the tour operators, Accountant of Hotels & Hospitals in the class room to provide the practical exposure to ascertain the cost thereof. Study of process costing by visiting Bakeries, Papad Rolling Units, Chapati Making on mass scale for supplying to industrial canteens	You Tube clippings of various industries	Visit to Transport, Hospital & Hotel undertakings to find out the methodology applied in cost ascertainment	Understand formats of cost sheets as per Industry Specifications

References

Sr. No	Title of the Book	Author	Publisher	Place
01	Cost Accounting-Principles & Practices	Jawahar Lal & Seema Shrivastawa	Tata Mcgraw Hill	New Delhi
02	Advanced Cost Accounting And Cost Systems	Ravi M Kishor:	Taxmann	New Delhi
03	Cost Accounting Theory And Problems	S. N. Maheshwari	Mittal Shree Mahavir Book Depot.	New Delhi
04	Advanced Cost Accounting	Jain and Narang	Kalyani Publication	New Delhi
05.	Horngren's Cost Accounting-A Managerial Emphasis	Srikant M Datar & Madhav V Rajan	Pearson	Noida Up
06	Cost Accounting-Principles & Practices	Dr.M.N. Arora	Vikas Publishing House	New Delhi
07	Cost Accounting	Dr. Eknath Khedkar	Success Publications	Pune
08	Principles and Practices of Cost Accounting	Dr. Sunita Pokharna	Success Publications	Pune

Web References

Sr. No	Lectures	Films	PPTs	Articles	Others
For all the units.	Guest Lectures by Field Persons such as working executives from industries and of Practicing Cost and Management Accountants.	You Tube films showing working of different industries. Discovery Turbo Channel	Cost & Its Classification vmouonline •Classification & Types of cost,method of costing part 1 Commerce Guru	Articles from the Professional Journals such as , The Management Accountant, The Chartered Accountant, The Chartered Secretary, The Institute of Chartered Financial Analyst of India	https://ic mai.in

Notes: The breakup of marks in the Examination will be as follows:

- 30 % of marks for Theory & 70 % of marks for Practical.Problems
- Areas of practical problems:
 - 1. Preparation of Cost Sheet
 - 2. Inventory turnover ratios
 - 3. EOQ
 - 4. Labour Turnover
 - 5. Primary and Secondary Distribution of Overheads Repeated Distribution and Simultaneous Equation Method
 - 6. Methods of Absorption.
 - 7. Contract Costing, Process Costing and Operating Costing.

Semester: - I

Group – C (Advanced Cost Accounting and Cost Systems)

Subject Name – Advanced Cost Accounting and Cost Systems Special Paper II

Subject Title: - Costing Techniques and Responsibility Accounting

Course Code: 108

Objectives:

- 1 To enhance the abilities of learners to develop the concept of Cost and Management Accounting and its significance in the business
- 2 To enable the learners to understand, develop and apply the techniques of costing in the decision making in the corporate world.
- 3 To equip the students with knowledge and skill to design and implement Cost Control through Costing Techniques.

Unit	Unit Title	Contents	Skills to be developed
No.			
1.	Budgetary Control	 a. Concept of Budget and pre-requisites of preparing budget. b. Types of Budgets c. Process of preparing Budgets – Flexible Budget, Cash Budget Production Cost ,Quantity Budget & Sales Budget d. Limiting Factors in preparing Budgets e. ZBB (Zero Based Budget) 	Students are expected to understand the role of Budget in the process of Cost Control and Decision Making.
2.	Standard Costing	 a. Concept of Standard Cost b. Setting of Standards c. Variance Analysis – Material, Labour, Overhead, Sales and Profit Variances. 	Skills in computation and analysis of various variances
3.	Uniform Costing and Inter-firm Comparison	a) Reasons for differences in Cost and Costing Practices.b) The application , Advantages and Limitations of Uniform Costing.c) Inter- firm comparison – Meaning, Advantages and Disadvantages	Understand the concepts of Uniform Costing and Inter

			firm Comparison
4	Responsibility Accounting and Reporting	 a)Definition, Meaning, Principles, controllable and Non-controllable Costs. b)Centers of control, Cost Centers, Revenue Center, Investment Center, Profit Center c)Performance Measurement of Business Centers. d)Reporting to different levels of Management 	Understand the relevance of Cost Accounting Data as a part of monitoring various segments of business.

Unit No.	Total Lectures	Innovative Methods to be used	Films Shows and AV Applications	Project	Expected Outcome
1	15	Start with discussion on Family Budget and extend the principles to Business Budgets		Preparation of Cash Budget	Understand Budget Preparation Process
2	15	Invite experts from industries and discuss the process of setting the standards.	Browse You Tubes on these	Analysis of variances	Understand the impact of adverse and favourable variances on cost of a product/service.
3	06	Classroom Discussion	topics	Compare Cost Ratios of different companies in the same sector(e.g Tyre – SEAT, MRF)	Understand the industry specific cost ratios.
4	12	Responsibility Accounting and Reporting		Performance measurement of Business Centres	To understand the importance of various tools to evaluate the business centers.

Subject	Internal Evaluation	External	Suggested AD-On
		Evaluation	Course
Unit I	Multiple Choice	SPPU	Visit to industries and
Unit II	Questions, Written Test,		make a report on the
Unit II	Internal Examination,PPT		visit.
Unit III	based presentation etc.		
Unit IV			

References

Sr. No	Title of the Book	Author	Publisher	Place
01	Cost Accounting- Principles & Practices	Jawahar Lal & Seema Shrivastawa	Tata Mcgraw Hill	New Delhi
02	Advanced Cost Accounting And Cost Systems	Ravi M Kishor:	Taxmann	New Delhi
03	Cost Accounting Theory And Problems	S. N. Maheshwari	Mittal Shree Mahavir Book Depot.	New Delhi
04	Advanced Cost Accounting	Jain and Narang	Kalyani Publication	New Delhi
05.	Horngren's Cost Accounting-A	Srikant M Datar & Madhav V Rajan	Pearson	Noida Up

	Managerial Emphasis			
06	Cost Accounting- Principles & Practices	Dr.M.N. Arora	Vikas Publishing House,	New Delhi
07	Cost Accounting	Dr. Eknath Khedkar	Success Publications	Pune
08	Principles and Practices of Cost Accounting	Dr. Sunita Pokharna	Success Publications	Pune

Web References:

Sr. No	Lectures	Films	PPTs	Articles	Others
For all the units.	Guest Lectures by Field Persons such as working executives from industries and of Practicing Cost and Management Accountants.	You Tube films showing working of different industries. Discovery Turbo Channel	Responsibility Accounting Dr. Shuchi Singhal vmouonline, Standard Costing Revision CA Praveen Khatod Budgetary Control and Responsibility Accounting,	Articles from the Professional Journal like The Management Accountant, The Chartered Accountant, The Chartered Secretary, The Institute of Chartered Financial Analyst of India	https://icmai.in
			Cori Crews		

Notes: The breakup of marks in the Examination will be as follows:

- \bullet 30 % of marks for Theory & 70 % of marks for Practical Problems .
- Area of practical problems:
- 1. Cash Budget
- 2. Flexible Budget
- 3. Material, Labour, Overhead and Sales Variances
- 4. Performance Measurement of Business Centers
- 5. Responsibility Accounting

Semester: - I

Group – D (Co-operation & Rural Development)
Subject Name - Co-operation & Rural Development Special Paper I
Subject Title: - Co-operative Movement in Indian
Course Code: 109

Objectives of the course:

- 1. To acquaint the students with the Co-operative Movement of India
- 2. To aware the role of State and Central Govt. in development of co-operative sector.
- 3. To give basic knowledge about formation of Co-operative society and its administration.

Depth of Programme: - Fundamental Knowledge

Unit No.	Unit Title	Contents	Purpose Skills to be developed
1	Co-operative Movement in India:	Evolution of Co-operative Movement in India- Pre and Post Independence, Recent scenario in Co-operative Movement in India , Problems and Challenges of Co-operative movement in India	 To understand the Evolution of Co-operative Movement in India To understand the Recent scenario in Co-operative Movement in India To understand the Problems and Challenges of Co-operative movement in India
2	Study of Co- operative legislations in India	Study of Maharashtra State Co-operative Societies Act 1960 and rules 1961 with updated amendments regarding:- a. Registration b. Members and their Rights. c. Properties and Funds Management. e. Audit Enquiry Inspection & Supervision.	 To understand the Maharashtra State Cooperative Societies Act 1960 To understand the registration process of Cooperative Society To understand the Members and their Rights of Cooperative Society

		f. Settlement of Disputes. E.g. Liquidation h. Appeal Revision & Reviews I. 97 th Amendment in co-operative act.	 To understand the Management of Co-operative Society To understand 97th Amendment in co-operative act.
3	Structure of Co-operatives Department	(a) State Level (b) Divisional Level (c) District Level (d) Rights, Duties and Responsibilities of Registrar of Co-operative Societies	 To understand structure of co-operative department. To understand the Rights, Duties and Responsibilities of Registrar of Co-operative Societies
4	Support of Various Committees and Institutional to Cooperative Movement	(a) All India Rural Credit Survey Committee (AIRCS), Rural Credit Review, Report Committee on Inauguration of Co-operative Credit CRAFICAD, Report of Vaidyanthan Committee, Report of Narsimham Committee (b)NABARD & NCDC support to Co-operatives, Co-operative courses	 To understand the Support of various committees and institutional to co-operative movement To study the Role of NABARD & NCDC support to Co-operatives

Topic	Total	Innovative Methods to be used	Film Shows and	Project	Expected Outcome
No.	Lectures		AV Application		
1	12	Pre reading, Class discussion,	Short Film Show	Project on Co-operative	Understanding of basic
		examples from real life through	on Co-operative	Movement in India- Pre and	knowledge of Co-operative
		newspapers and internet resources.	Movement, A.V.	Post Independence	Movement in India
		Case studies of Co-operative Societies	Application (Audio		Understanding the
		for understand Recent scenario in Co-	and Visual		Problems and Challenges
		operative Movement, Debate on	Application)		of Co-operative movement
		Challenges of Co-operative movement			in India
		in India			
2	12	Guest Lectures of eminent	You Tube Video	Project Report on Amendment	Understanding ofStudy of
		personalities in co-operative sector,	on Indian Co-	of Co-operative Societies Act.	Co-operative legislations in
		experience sharing, Pre reading, Class	operative	Project Report on 97 th	Maharashtra.
		discussion, examples from real life	Movement	Amendment in co-operative act.	Learning functioning of

		through newspapers and internet resources, case studies, PPT			Co-operative Society.
3	12	Organise workshop for students, Pre reading, Class discussion, examples from real life through newspapers and internet resources. case studies, Field visit to Co-operative Societies, PPT	Presentation on structure of co- operative department and Rights, Duties and Responsibilities of Registrar of Co- operative Societies	Project on Rights, Duties and Responsibilities of Registrar of Co-operative Societies	Understanding the structure of co-operative department.
4	12	Pre reading, Class discussion, examples from real life through newspapers and internet resources, Guest Lectures of eminent personalities	Presentation on Support of various committees and institutional to cooperative movement	3	Understanding the role of various committees and institutional for support to co-operative movement

Subject	Internal Evaluation	External Evaluation	Suggested Add on Course
Unit-I	Class participation, Assignment,	Semester Examination-10% MCQ	Seminar on Co-operative Movement in
	Library Work, Unit Test, Mid-	70% Descriptive Questions	India:
	Semester Examination	20% Short Notes	
Unit-II	Seminar, Assignment, Library	Semester Examination-10% MCQ	Study visit to Co-operative Society
	Work, Unit Test, Mid-Semester	70% Descriptive Questions	
	Examination	20% Short Notes	
Unit-III	Class participation, Assignment,	Semester Examination-10% MCQ	To Organize guest lecture of Co-
	Library Work, Unit Test, Mid-	70% Descriptive Questions	operative department officer
	Semester Examination	20% Short Notes	
Unit-IV	Class participation, Case Studies,	Semester Examination-10% MCQ	Workshop on
	Assignment, Library Work, Unit	70% Descriptive Questions	Support of various committees and
	Test, Mid-Semester Examination	20% Short Notes	institutional to co-operative movement

References

Sr. No	Title of Book	Author/s	Publication	Place	
1	Co-operation and Rural Development	Principal Dr.Nitin Ghorpade	Success	Pune	
2	New Dimensions of Co-operative G.S. Kamat		Himalaya Publication	New Delhi	
	Management				
3	Cases in Co-operative Management	G.S. Kamat	Himalaya Publication	New Delhi	
6	Consumer Co-operation in India	G.S. Kamat			
7	Co-operation	Prof L.P. Wakale and Dr.	Sheth Publishing	Mumbai	
		G.H.Barhate	_		
8	Journal of Commerce and Management Thought(JCMT)				
9	Journal Co-operative Organization and Man	agement, Journal of Co-operative s	studies		

Semester: - I

Group – D (Co-operation & Rural Development)

Subject Name - Co-operation & Rural Development Special Paper II

Subject Title: - Rural Development

Course Code: 110

Objectives of the course:

- 1. To acquaint the students with the Rural Development
- 2. To study the problems of rural development
- 3. To study the solution for rural development

Depth of Programme: - Fundamental and deep Knowledge

Unit	Unit Title	Contents	Purpose Skills to be developed
No.			
1	Introduction - Rural development	concept of rural development, Importance of Rural development in Maharashtra, Need of Rural development in Maharashtra, The problems and challenges of rural development in India	 To understand the Importance of Rural development To understand the Need of Rural development in Maharashtra To understand the Problems and Challenges of rural development in India
2	Rural development in Maharashtra	Introduction ,Current scenario of Rural development of Maharashtra, Government schemes and programme for Rural development in Maharashtra The problems of rural development in Maharashtra, The Role of government for Rural development in Maharashtra	 To understand the Current scenario of Rural development of Maharashtra To understand the Government schemes and programme for Rural development in Maharashtra To understand the Role of government for Rural development in Maharashtra

3	Rural development in India	Introduction ,Current scenario of Rural development of India, Central Government schemes and programme for Rural development in India, The problems and Challenges for rural development in India ,The Role of government for Rural development	i. ii. iii.	To understand the Current scenario of Rural development of India To understand the Government schemes and programme for Rural development in India To understand the Role of government for Rural development in India
4	Rural Development Planning and Management	Concepts, Principles and Approaches: Concept of development: Indicators of development; Conceptual framework, Strategies; Rural development in India: A retrospective; Policies, Programs: Techniques of planning: Detail steps in district and block level planning: Area Development Planning: Definition, purpose, Area development plans, The Role of Management function for Rural development	•	To understand the Principles and Approaches of rural development To study the Rural development in India To understand the Role of Management function for Rural development

Topic	Total	Innovative Methods to be used	Film Shows and	Project	Expected Outcome
No.	Lectures		AV Application		
1	12	Pre reading, Class discussion,	Short Film Show	Project on	Understanding of basic knowledge of
		examples from real life through	on Rural	Importance of	Rural development in Maharashtra
		newspapers and internet resources.	Development	Rural	Understanding The problems and
		Debate on The problems and	e.g. Hivre Bazar	development in	challenges of rural development in
		challenges of rural development in	Village video	Maharashtra	Maharashtra
		Maharashtra, Poster presentation			

2	12	Guest Lectures of eminent personalities in Rural Development, experience sharing, Pre reading, Class discussion, examples from real life through newspapers and internet resources, case studies, PPT, Survey report	You Tube Video on rural development in Maharashtra and India	Project Report on Government schemes and programme for Rural development in Maharashtra	Understanding rural development in Maharashtra and India. Understanding the problems of rural development in Maharashtra
3	12	Organise workshop for students, Pre reading, Class discussion, examples of Various developed Villages, Internet resources. case studies, Field visit, street play	Presentation on Central Government schemes and programme for Rural development in India	Project on Current scenario of Rural development of India, The Role of government for Rural development	Understanding the problems and Challenges for rural development in India and the Role of government for Rural development
4	12	Pre reading, Class discussion, examples of Villages through Newspapers and internet resources, Guest Lectures of eminent personalities, PPT	Group discussion on Rural Development Planning and Management	Project on Conceptual framework and Strategies for Rural development	Understanding Rural Development Planning and Management

Subject	Internal Evaluation	External Evaluation	Suggested Add on Course
Unit-I	Class participation, Assignment,	Semester Examination-10% MCQ	Seminar/Workshop on Rural development
	Library Work, Unit Test, Mid-	70% Descriptive Questions	
	Semester Examination ,G.D	20% Short Notes	
Unit-II	Seminar, Assignment, Library Work, Unit Test, Mid-Semester Examination		Awareness Programme on the problems of rural development in Maharashtra
Unit-III	Class participation, Assignment, Library Work, Unit Test, Mid- Semester Examination, Presentation	70% Descriptive Questions	Group discussion on Central Government schemes and programme for Rural development in India ,Field visit
Unit-IV	Class participation, Case Studies, Assignment, field visit , Unit Test, Mid-Semester Examination	Semester Examination-10% MCQ 70% Descriptive Questions 20% Short Notes	Visit to Panchat Committee/ Z.P office for understanding the scheme of Rural Development

References

Sr. No	Title of Book	Author/s	Publication	Place	
1	Co-operation and Rural Development	Principal Dr.Nitin Ghorpade	Success	Pune	
2	Human Resource Management Practices	Principal Dr. Shaikh Aftab	Idea Publication	New Delhi	
	in Co-operative sector	Anwar			
3	Rural development –Principles –Policies and Management	Katar Singh	Sage Publication	New Delhi	
4	Rural Society and development	Sambhaji Desai	Prashant Publication		
5	Rural Development in India-Policies and	Abdul Azees NP and S.M.	Kalpaz Publication		
	Programme	Javed Aktar			
6	Journal of Rural Development				
7	Journal of commerce and Management				

Semester: - I

Group – E (Business Practices & Environment)

Subject Name - Business Practices & Environment Special Paper I

Subject Title: - Organized Trades and Markets

Course Code: 111

Objectives of the course:

- 1) To understand the concepts of organized trade and markets, community markets, regulated markets and business.
- 2) To understand service sector and its role.
- 3) To know about FDI
- 4) To understand cooperative marketing.

Depth of Programme: - Fundamental Knowledge

Unit No.	Unit Title	Contents	Purpose Skills to be developed
1	Organized Trade & Markets :	Introduction, Meaning and importance - Features of Organized Commodity Markets and Regulated Markets Business-concept - Objectives - Nature and scope of Business in the modern context - Study of various policies with illustrations - Product Buying, Selling Price and Credit Policies.	 business To understand the relevance and working of different types of organised markets, reasons for regulating them and challenges associated with the same. To understand various types of business policies
2	Service Sector:	Meaning, Characteristics, Types of services, Role, Importance and development of Service Sector in India - Business Practices with reference to E-Commerce.	 in modern context To understand the nature, role and importance, progress and contribution of service sector in India To understand the concept of E-Commerce and its need in today's business world
3	State in Trade	FDI – Meaning, importance & objectives, Role of FDI in retail trade with illustrations. Arguments for and against FDI. Concept of State Trading -	 To gain the fundamental knowledge about FDI and its role in retail trade To evaluate the performance of FDI in

		Arguments for and against State Trading - Role of State, Trading Corporation (STC) - State and privatization of trading Activities. Mall administration & organization – Super Markets.	• T	evelopment of business sector in India to understand the role of State and Trading torporations in modern trading activities
4	Co-operative Marketing	Objectives:, Need - Features - Structure - Functions - Advantages and Role of co-operative marketing with illustrations in rural areas - Direct Marketing for farmers, Self Help Group ,Rural Development Policy, Central Mall, D Mart, Reliance Mart, Innovative Marketing practices	re m • T G	o understand the fundamental knowledge egarding nature and role of cooperative narketing in rural areas to study the need of direct marketing, Self Help Group in context of rural areas to gain fundamental knowledge about anovative marketing practice and Mall Culture

Topic	Total	Innovative Methods to be used	Film Shows and	Project	Expected Outcome
No.	Lectures		A.V. Application		
1	12	Pre reading, Class discussion,	Film Show on	Project on Business Polices	Understanding of basic
		examples from real life through	Types of Markets	Project on Organised	knowledge of Modern Business
		newspapers and internet resources.	Film on Nature of	Commodity market and	and how to start a new business
		Case studies of prominent	Business and	Regulated markets	Understanding various markets
		Businessmen in India and World	Business Policies	_	and its relation in framing
					business policies
2	12	Guest Lectures of eminent	You Tube Video	Project Report on Role and	Learning the concept of E-
		personalities in service sector,	on Service Sector	Development of Service	Commerce and its practical
		experience sharing, Pre reading, Class	and E-Commerce	Sector in India	application in business world
		discussion, examples from real life		Project Report on	Learning functioning of Service
		through newspapers and internet		Advantages of E-	Sector and its growth in India
		resources, case studies		Commerce in modern	-
				business context.	
3	12	Debate on Burning and real life	Presentation on	Project on FDI with	Evaluate the performance of
		economical issues such as FDI, Role	FDI and its positive	illustration and case studies	FDI in development of business
		of State etc., Pre reading, Class	and negative		sector in India
		discussion, examples from real life	aspects		Understanding the role of

		through newspapers and internet			trading corporations in India
		resources.			
4	12	Pre reading, Class discussion, Pr	Presentation on	Project on Self Help	Understanding the procedure of
		examples from real life through C	Cooperative	Groups	Co-operative Marketing, Direct
		newspapers and internet resources, M	Marketing, Direct	Project report on Mall	Marketing and functioning of
		case studies, Field visit to Malls	Marketing Mall	Culture, Case studies	Malls
		C	Culture		

Subject	Internal Evaluation	External Evaluation	Suggested Add on Course
Unit-I	Class participation, Assignment, Library	Semester Examination-10% MCQ	Functioning of Commodity Market
	Work, Unit Test, Mid-Semester	70% Descriptive Questions	and Stock Market
	Examination	20% Short Notes	
Unit-II	Seminar, Assignment, Library Work, Unit	Semester Examination-10% MCQ	E-Commerce
	Test, Mid-Semester Examination	70% Descriptive Questions	
		20% Short Notes	
Unit-III	Class participation, Assignment, Library	Semester Examination-10% MCQ	Mall Administration and
	Work, Unit Test, Mid-Semester	70% Descriptive Questions	Organisation
	Examination	20% Short Notes	
Unit-IV	Class participation, Case Studies,	Semester Examination-10% MCQ	i. Co-operative Marketing
	Assignment, Library Work, Unit Test,	70% Descriptive Questions	ii. Agro Tourism
	Mid-Semester Examination	20% Short Notes	

References

Sr. No	Title of Book	Author/s	Publication	Place
1	Principles of Practice of Marketing	C.B.Mamoria	KitabMahal	New Delhi
2	Commodity Marketing	P.L.Gadgil	Shubhada Sarswat,DistributiveTrade	Pune
3	Business Environment Text & Cases	Francis Cherunilam	Himalaya Publishing House Pvt.Ltd.	Mumbai
4	Regulated Markets	W.R.Natu	Asia Publishing House	Mumbai
5	Financial Derivatives & Risk Management	O. P.Agarwal	Himalaya Publishing House Pvt.Ltd.	Mumbai
6	Principles of business organization	Acharya, Govekar, A.R.Sheth & Co	Bombay A.R. Sheth and Co.	Mumbai

Semester: - I

Group – E (Business Practices & Environment)

Subject Name - Business Practices & Environment Special Paper II

Subject Title: -Business Environment and Policy Course Code: 112

Objectives of the course:

1) To understand the term business environment and its aspects

- 2) To study the problems of growth of economy and remedies to solve problems
- 3) To know the term pollution and its problems and types
- 4) To understand the term globalization and its effects and challenges

Depth of Programme: - Fundamental Knowledge

Unit No.	Unit Title	Contents	Purpose Skills to be developed
1	Business Environment	Meaning, Nature, Importance Aspects of Environment -Business Environment with reference to India.	 To understand the nature and Importance, Aspects of Business Environment To understand the Business Environment with reference to India
2	Problems of growth of Economy	Unemployment, Poverty, Regional Imbalance. Social Injustice, Inflation, Parallel economy, Lack of technical knowledge and information Remedies to solve these problems, Opportunities in Environment.	 To understand the Unemployment, Poverty, Regional Imbalance To understand the Lack of technical Knowledge and information
3	Pollution	Meaning, Problems of pollution - Types of pollution-Water, Air and Noise-Regulatory mechanism & laws, sources and effects, various policies of Government, Go Green Movement	 To Understand the Problems of various types of Pollution To understand the Regulatory Mechanism and Laws To understand the various policies of Government to go Green Movement.

4	Globalization &	Meaning, objectives, importance & scope of	• To understand the fundamental knowledge
	its impact	Globalization Effect & challenges of Globalization,	regarding objectives, importance and scope of
		Review, Impact and implication Globalization	Globalisation.
			• To study the Effects and Challenges of
			Globalisation.
			• To gain fundamental knowledge about Impact
			and implication of Globalisation.

Topic	Total	Innovative Methods to be used	Film Shows and T.V.	Project	Expected Outcome	
No.	Lectures		Application			
1	12	Pre reading, Class discussion, examples	Film Show on Aspects	Project on Business	Understanding of basic	
		from real life through newspapers and	of Environment.	Environment with reference	knowledge of nature,	
		internet resources. Case studies of		to India	Importance and Aspects of	
		Business Environment.			Environment	
2	12	Guest Lectures of eminent personalities	You Tube Video on	Project Report on problems	Learning the concept of	
		in Business Economy, experience	Unemployment,	and Remedies of	Unemployment, Poverty,	
		sharing, Pre reading, Class discussion,	Poverty, and Regional	Unemployment, Poverty,	and Regional Imbalance	
		examples from real life through	Imbalance	and Regional Imbalance.	and to find out Remedies of	
		newspapers and internet resources, case			these problems.	
		studies				
3	12	Debate on Burning and real life issues	Presentation on	Project on various policies	Evaluate the performance	
		of Pollution such as Water, Air, and	problems, Regulatory	of Government for Go	of application of	
		Noise pollutions, Pre reading, Class	mechanism and laws of	Green Movement.	Govt.Policies	
		discussion, examples from real life	Pollution.		So the oneres	
		through newspapers and internet				
		resources				
4	12	Pre reading, Class discussion, examples	Presentation on Effects	Project on Review of	Understanding the	
		from real life through newspapers and	and challenges of	Impact and implication of	importance, scope, effects	
		internet resources, case studies, Field	Globalisation	Globalisation.	and challenges of	
		visit			Globalisation.	

Subject	Internal Evaluation	External Evaluation	Suggested Add on Course
Unit-I	Class participation, Assignment,	Semester Examination-10% MCQ	Business Environment in India
	Library Work, Unit Test, Mid-	70% Descriptive Questions	
	Semester Examination	20% Short Notes	
Unit-II	Seminar, Assignment, Library	Semester Examination-10% MCQ	Remedies to solve the problems of
	Work, Unit Test, Mid-Semester	70% Descriptive Questions	Growth of Economy
	Examination	20% Short Notes	
Unit-III	Class participation, Assignment,	Semester Examination-10% MCQ	Policies of Government for Pollution
	Library Work, Unit Test, Mid-	70% Descriptive Questions	and GO Green Movement
	Semester Examination	20% Short Notes	
Unit-IV	Class participation, Case Studies,	Semester Examination-10% MCQ	Review Impact and implication of
	Assignment, Library Work, Unit	70% Descriptive Questions	Globalisation.
	Test, Mid-Semester Examination	20% Short Notes	

References

Sr. No	Title of Book	Author/s	Publication	Place
1	Global Economy and Business	Francis Cheranilan	Himalaya publishing house	Mumbai
	Environment			
2	Commodity Marketing	P.L.Gadgil	Shubhada	Pune
			Sarswat,DistributiveTrade	
3	Business Environment Text & Cases	Francis Cherunilam	Himalaya Publishing House	Mumbai
			Pvt.Ltd.	
4	Business Environment Chllaaghan	, Elliaon Edward Arnold	Asia Publishing House	Mumbai
			_	

Semester: - I

Group – F (Business Administration)
Subject Name - Business Administration Special Paper I
Subject Title: - Production & Operation Management

Course Code - 113

Objectives of the course

- To understand and develop deep insight of Production & Operation Management.
- To understand & identity business problems involving operational function, planning and control, design development and quality management.
- Demonstrate awareness and importance of application, operation and supply chain management.
- To develop skills necessary to effectively analyze and synthesize the many inter relationship inherent in complex socio-economic productive systems.
- To increase the knowledge and perspective to gain from emerging trends in production and operation management.

Depth of the program - Fundamental Knowledge

Unit No.	Unit Title	Contents	Purpose Skills to be developed
1	Production and Operation Management : An Overview	 a. Production and Operation Management: Meaning ,importance, Functions, Types of Production Systems – Mass Production /Flow Line, Continuous, Intermittent, Batch Production, Job Lots etc. b. Service Systems – Recent trends in production and service systems c. Plant Layout – Objectives, basic principles and types d. Safety Considerations and environmental aspects 	 Acquaint the students knowledge about Production and Operation Management. Recognize the inherent conflict of interest in many business decisions relating to safety consideration and environmental aspects.
2	Supply Chain Management	 a. Supply chain Management : Introduction , Scope, Components, Process of Supply Chain Management. b. Tools and Techniques of Supply Chain Management , Performance Measurement and implementation. c. Career opportunities in Supply Chain Management 	 Understanding the scope and Process of Supply Chain Management Knowledge on various career opportunities in
3	Production Planning and Control	 a. Production Planning: Meaning, Objectives, Importance and its components b. Production Control: Meaning, Objectives, Significance and factors affecting Production Control. c. Product Design and Development – Concept, Process and factors affecting product development 	 Acquaint the students with knowledge of Production Planning and Control. Motivate the students to develop and innovate ideas for Product Design and Development

4	Total Quality Management and Emerging Issues	 a. Total Quality Management – Meaning , Dimensions , Objectives and importance b. Emerging Issues in Production and Operations Management – i. Mobile Accessibility ii. Atomization of Operational Processes iii. Employee empowerment iv. Outsourcing v. Waste Management 	 Recognize the importance of Total Quality Management Identification of emerging issues in Production and operation Management
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Topic No.	Total Lectures	Innovative methods to be used	Film shows and AV Applications	Project	Expected Outcome
1	12	Article Review , Group Discussion , Quiz	Documentary	Report on the Review of Article	Conceptual Clarity
2	12	Survey Report , Poster Presentation , Guest Lecture	Documentary	Survey Report / Poster Presentation	Awareness on Career opportunities in Supply Chain Management Introduction to Alternative Career opportunities
3	12	Interview , Game , PPT , Narrating	Documentary	Report Writing	Development of Innovative abilities and Application oriented skills
4	12	Project making , street Play , Jingles making	Documentary	Project	Awareness on the recent and emerging areas Change in overall perception towards quality enhancement

Subject	Internal Evaluation	External Evaluation	Suggested Add on Course
Unit – I	Continuous Evaluation	Written exam	Related Short Term Course/ Seminar/ Workshop
Unit – II	Continuous Evaluation	Written exam	Related Short Term Course/ Seminar/ Workshop
Unit – III	Continuous Evaluation	Written exam	Related Short Term Course/ Seminar/ Workshop
Unit – IV	Continuous Evaluation	Written exam	Related Short Term Course/ Seminar/ Workshop

References:

<u>List of Books Recommended</u>:-

- 1. Production and Operation Management By B.S.Goel (Pragati Prakashan)
- 2. Production and Operation Management By S.N. Chary (Tata Mcgraw Hill)
- 3. Modern Production and Operation Management By Elword Buffa
- 4. Production Planning and Inventory Control By Magee Budman (Tata Mcgraw Hill)
- 5. Essentials of Business Administration By K.A. Shantappa
- 6. A Key of Production Management By Kalyani Publication

Semester: - I

Group – F (Business Administration)

Subject Name - Business Administration Special Paper II

Subject Title: - Financial Management

Course Code - 114

Objectives of the course

- To acquaint the student with knowledge of various Financial Management terminologies (Investment ,Credit Planning , Working Capital Management
- To understand the concepts relating to Financing & Financial Statement Analysis
- To utilize the information gathered to reach an optimum conclusion by a process of reasoning
- To enable the students to use their learning to evaluate , make decisions and provide recommendations Depth of the program Fundamental Knowledge

Unit No.	Unit Title	Contents	Purpose Skills to be developed
1	Introduction	Meaning and objectives of Financial Management , Financial systems in India – RBI , SEBI. New trends in Financial Management	 Understanding Financial Management Recognizing the Financial System of India.
2	Financial Statements & Financial Analysis	Concept of Financial Statements – Income and Balance Statements Financial Analysis – Types and Techniques	 Understanding Financial Statements Analyzing the Financial Statements
3	Investment Decisions	Capital Expenditure, Capital Budgeting, techniques of Capital Budgeting. Investment	To enable the students to make Investment Decisions

		Decision Methods – Payback , Net Present Value , A.R.R and I.R.R	To study the Capital Budgeting Techniques
4	Working Capital & Credit Management	Meaning and Nature of Working Capital and Factors affecting Working Capital Formulation of Credit Policy, Collection Policy, Accounts Receivable Management, Factoring and Lease Financing	 To understand the meaning and nature of Working Capital To enable the students to formulate Credit and Collection policy

Topic	Total	Innovative methods to be	Project	Expected Outcome
No.	Lectures	used		
1	08	Lecture Methods	Individual assignment report	Developing understanding on Financial Management
2	14	Lectures Method Guest Lectures by subject Experts	Case analysis and Discussions	Developing Financial Statement analysis skills
3	14	Case analysis Internet Research	Article Review Survey analysis	Developing Decision making Skills
4	12	Survey analysis , Assignments , Field Visits	Field Visit Article Review	Developing skills for effective Credit and Working Capital Management

Suggested Add on Course				
Add on course on share market				
Basic Statistical Analysis Certificate Course				
Short term course on Capital Budgeting Techniques				
Certificate course on Working Capital Management				

References:

List of Books Recommended:-

- 7. Financial Management By M.Y.Khan and P.K. Jain (Tata Mcgraw Hill)
- 8. Financial Management By I.M.Pandey (Vikas Publishing House)
- 9. Financial Management By Prasanna Chnadra (Tata Mcgraw Hill)
- 10. Financial Management By P.V. Kulkarni (Himalaya Publishing House)
- 11. Financial Management By Prasanna Chnadra (Tata Mcgraw Hill)
- 12. The Indian Financial System By Bharati Pathak (Dorling Kindersley Pvt. Ltd.)
- 13. Financial Policy and Management Accountant By Bhabatosh Banerjee(PHI Learning Pvt. Ltd.)
- 14. Introduction to Lease Financing By Rajas Parchure, N. Ashok(Time Research Foundation)
- 15. Credit Management By Herbert Edwards (Coles Publishing Co. Ltd.)
- 16. Financial Management Dr. Parag Kalkar, Success Publications.

Semester: - I

Group – G (Advanced Banking & Finance) Subject Name - Advanced Banking & Finance Paper I Subject Title:- Legal Framework of Banking

Course Code – 115

Objectives:

- 1. To acquaint the students with legal framework in which the Indian banking is working today.
- 2. To make the students aware about the latest developments in the field of banking law.
- 3. To enable the students to understand modern banking practices.
- 4. To enable the students to establish a link between the legal provisions and the practical aspects of banking.

Unit No.	Topic	No. of Periods	Teaching Method
	Banking Regulation Act 1949		Lecture,
01	Provisions relating to- Definition of bank (Sec. 5B and 5C), Business of Banking Companies (Sec.6), Restrictions on business of banking companies (Sec.8, 19 and 20), Capital Structure(Sec.12), Powers of the RBI (Sec.21, 22and 36 to 36AD), Applicability of the Act to Cooperative Banks (Sec.56), amendments of BRA1949 up to 2012, Banking Regulation (Amendment) Bill 2017	12	PPT, Group Discussion, Library Work, Assignment, Use of internet
02	The Negotiable Instrument Act 1881 Provisions relating to: Definition of negotiable Instrument (Sec- 13), Promissory note (Sec -4), Bill of exchange (Sec -5), and Cheque (Sec -6), Comparative Study of Negotiable Instruments Parties to negotiable instrument (Section -7), Holder (Sec -8), Holder in due course (Sec -9), Payment in due course (Sec -10), Negotiation (Sec -14), Endorsement (Sec -15), Dishonour of Negotiable Instruments (Sec -91-92),	12	Lecture, PPT, Group Discussion, Library Work,

	Noting and Protest (Sec -99-104-A), Penalties in case of dishonour of certain cheques for insufficiency of funds in the account (Sec. 138 to 147), Negotiable Instruments (Amendment and Miscellaneous Provisions) Act, 2002: Electronic Cheques/Truncated Cheques Negotiable Instruments (Amendment) Act, 2018- Empowers the Appellate Court to order payment pending the appeal against conviction (Sec.148)		Assignment, Use of internet
	A. The Reserve Bank of India Act, 1934		Lecture,
03	Provisions relating to: Incorporation, Capital management and Business (Sec 3 to 19), Central Banking functions ((Sec -20 to 45),Regulatory and Supervisory Collection and furnishing of credit information (45 A to 45 G), Penalties (Sec 58 B to 58 -G), RBI Act (As Amended By Finance Act 2018)- Monetary Policy Committee (Sec.45 ZA to 45 ZO) B. RBI and Regulation of Digital Financial Services in India, 2012 to 2016.	12	PPT, Group Discussion, Library Work, Assignment, Use of internet
04	Securitisation and Reconstruction of Financial Assets and Enforcement of Security Interest Act, 2002 Provisions relating to: Preliminary (Section 1 and 2) Regulation of securitisation and reconstruction of financial assets and financial institutions (Section 3 to 12 A) Enforcement of security interest (Section 13 to 19) Central registry (Section 20 to 26) Offences and penalties (Section 27 to 30) Miscellaneous (Section 31 to 41) Relevant amendments between 2004 and 2008 and Amendments in SARFAESI Act in 2016: (Taking possession over collateral: Audit and inspection)	12	Lecture, PPT, Group Discussion, Library Work, Assignment, Use of internet
		Total- 48	

References,

- 1. Gordon & Natarajan: Banking Theory Law and Practice, Himalya Publishing House
- 2. Srivastava S. P.; Banking Theory & Practice, Anmol Publications
- 3. PrakhasM., Bhargabhi R: Banking law & Operation, Vision Book House.
- 4. Tannan: Banking Law and Practice in India, Indian Law House
- 5. Sheldon H.P: Practice and Law of Banking.
- 6. VenkataramanaK., Banking Operations, SHBP.
- 7. Kothari N. M: Law and Practice of Banking.
- 8. GulatiNeelam C: Principles of Banking Management.
- 9. Maheshwari. S.N.: Banking Law and Practice, Vikas Publication
- 10. Varshaney P.N.:- Banking Law & Practice
- 11. Justine Paul and Pamalata Suresh; Management of Banking & Financial Services; Second Edition- Published by Dorling Kindersley (Pearson)
- 12. Compendium on the Insolvency and Bankruptcy Code- 2016
- 13. Principles and Practices of Banking- By Indian Institute of Banking & Finance- Macmillan Publication
- 14. www.rbi.org.in
- 15. Legal and Regulatory Aspects of Banking-Published by Indian Institute of Banking & Finance.
- 16. All relevant & recent Bare Acts.
- 17. Banking Law and Practices- Mr. Prakash Misal, Success Publications.

Semester: - I

Group – G (Advanced Banking & Finance)

Subject Name - Advanced Banking & Finance Special Paper II

Subject Title:- Central Banking

Course Code - 116

Objectives:

- 1. To acquaint the students with RBI's various functions.
- 2. To make the students aware about the latest developments in the field of Para banking and NBFCs in India.
- 3. To enable the students to understand the role of central banking especially in India.
- 4. To enable the students to acquire sound knowledge of working and techniques of central bank.

Unit No.	Topic	No. of Periods	Teaching Method
110.		Terrous	Lecture,
01	Changing Role and Need of Central Banking Origin and evolution of Central banking	08	PPT,
	Role of Central Bank in emerging Economies		Group Discussion,
	Need and Rationale of Central Bank.		Library Work,
	Autonomy of Central Banks		Assignment, Use
	Evolution of Reserve Bank of India (R.B.I.)		of Internet
	Functions and Regulations of Reserve Bank of India		Lecture,
02	2 I. Functions of RBI-	14	PPT,
	A. The Reserve Bank as currency authority:		Group

	Issue of currency notes, Asset banking for note- issue, Distribution of currency, Currency chests,		Discussion, Library Work,
	Recent developments in currency management.		
	B. The Reserve Bank as banker to Government: Maintenance of Government accounts,		of internet
	Banker to the Central Government and the State governments, Management of public debt		
	C. RBI as a Banker's Bank: Controller of Credit, Lender of Last ResortD. RBI as a Custodian/Manager of Foreign ReservesE. Promotional Functions of RBI		
	2 II. Regulation and Supervision of Reserve Bank over Commercial banks.		
	Regulation and supervision over commercial banks:		
	Licensing of banks, Opening of new banks, Branch Licensing, Foreign banks, Cash reserves and liquid assets, Prudential norms, Capital and reserves, Control over methods of operation,New Banking Licensing Policy		
03	Para banking activities Control over management, Annual accounts and audit, Subsidiaries of commercial banks,	14	Lecture, PPT,
03	*Credit Information Bureau of India Ltd. (CIBIL) Bank Assurance, Portfolio Management Services, Pension Fund Managers,	14	Group Discussion,
	Mutual Fund Business, Underwriting of Bonds of PSUs,		Library Work
	Investment in Venture Capital Funds etc.		Book Assignment, Use of internet
	Non Banking Financial Companies (NBFCs)		Lecture,
04	Meaning and types of NBFCs	12	PPT,

Role of NBFCs Problems of NBFC Measures for supervision over NBFCs. Revised Regulatory framework for NBFCs		Group Discussion, Library Work, Assignment, use of Internet
	Total- 48	

References,

- 1. Venugopal Reddy Y.; Monetary & Financial Sector Reforms in India
- 2. Jhingan M.L., Vrinda; Money, Banking, International Trade And Public Finance- Publications Ltd.
- 3. Fabozzi Frank J.; Foundation of Financial Markets and Institutions- Dorling Kindersley Pvt. Ltd.
- 4. Sharma Hemant; Encyclopaedia of Banking and Finance Cyber Tech Publication, New Delhi
- 5. Financial Markets and Institutions in India- Dr. Sunil Shete, Success Publications.
- 6. Indian and Global Economy Dr. M. U. Mulani, Success Publications
- 6. rsaaLrajaoMd` 32016′: BaartIya Aqa-vyavasqaa ¸ sa@saosa piblakoSana ¸ puNao.
- 7. Govt. of India- Economic Survey
- 8. R.B.I.: Functions and Working R.B.I. Publication.
- 9. R.B.I. Bulletins.
- 10. R.B.I. Annual Reports.
- 11. Reports on Trend & Progress of Banking in India- R.B.I. Publication
- 12. www.rbi.org.in

Semester: - I

Group – H (Advanced Marketing)

Subject Name - Advanced Marketing Special Paper I

Subject Title:- Marketing Techniques

Course Code -: 117

Objectives of the course

- 1. To expose the students to various approaches to the study of marketing
- 2. To create awareness about environmental factors which are affecting marketing environment
- 3. To provide in-depth knowledge about marketing mix
- 4. To acquaint students with the importance of public relation in the field marketing
- 5. To help students understand stake-holders role in marketing mix

Depth of the program – Detailed Knowledge Objective of the Program

- a. To equip and train Post Graduate students to accept the challenges in the field of marketing by providing opportunities to study and analyze advanced marketing techniques.
- b. To develop students' independent logical thinking and facilitate personality development.
- c. To prepare the students for seeking suitable careers in the field of marketing.
- d. To impart the knowledge about how to collect the data and interpret it.
- e. To develop among students Communication and Analytical skills

Unit No	Unit Title	Contents	Purpose Skills to be developed
01	Marketing Introduction & Marketing Environment	Marketing: Meaning, Definition, Elements, Objectives, Importance, Advantages and limitations, Evolution and Scope Approaches to the study of Marketing Marketing Environment: Meaning and Definition, Internal and external Environmental factors influencing the marketing environment	To impart the students about Marketing & marketing environment
02	Product Mix and Price Mix	Marketing Mix: Meaning, Definition, Elements, Product Mix: Concept of Product, Product Lines, Product line length, depth, width. Product Mix Width. Product Simplification diversification and elimination Product Management: New product development and Product Life Cycle Brand Management: concept definition and history ofbrand/branding Brand Creation, Rebranding, Brand Positioning, Brand Equity Brand Contract, Brand Factory Labelling: Meaning and importance Price Mix: Price—Meaning, Definition and Elements of price mix. Need, importance and objectives of pricing. Factors influencing pricing. Various Pricing Strategies.	To impart to the students about Product mix and place mix techniques.
03	Place Mix and Promotion Mix	Place – Types of Distribution Channels , Advantages & Limitations, factors affecting selection of channel. Promotion Mix : Meaning, Elements of Promotion Mix,	To impart to the students about place mix and promotion mix technique

		Advertising — Concept, Classification, functions, benefits of advertising, Economic, Social & ethical issues, evaluating advertising effectiveness, Recent trends in advertising, Personal Selling — concept and importance, theories of selling, process of personal selling. Selling Methods, Limitations of personal selling. Publicity: Meaning, difference between advertising and publicity Sales Promotion: Meaning, Objectives and importance. Tools or techniques, Evaluation of sales promotion.	
04	Public Relations, People Process and Physical Evidence	Public Relations— Concept, History, Tools of public relations, Role of Public Relation Officer E- Marketing Promotion – E mails, different types of Web advertising,	To impart the students to develop public relation skill in marketing
		blog spots, Online Sponsorships. Social Media Marketing, People, Process and Physical Evidence People as a part of Marketing Mix, customer interaction, customer service Process as part of the Marketing Mix, Physical evidence/ Packaging	

Topic No.	Total Lectures	Innovative methods to be used	Film shows and AV Applications	Project	Expected Outcome
01	12	Guest Lecture, Presentation of the students and Lectures available on Youtube	Videos on Youtube	N.A	Students will understand various approaches to study marketing and also get sufficient knowledge about the factors which influencing marketing environment.

02	12	Guest Lecture, Case Study Method, Presentation, Group Discussion	Videos on Youtube	N.A	Students will get in-depth knowledge about Product Mix and Price Mix
03	12	Guest Lecture, Case Study Method, Presentation, Group Discussion	Videos on Youtube	N.A	Students will understand about Place Mix and Promotion Mix
04	12	Guest Lecture, Case Study Method, Presentation, Group Discussion	Videos on Youtube	N.A	Students will aware about various tools of Public Relation and also e-marketing promotion

Subject Internal Evaluation		External Evaluation
Unit – I	Class Test, Group Discussion, Presentation, Case Study, Home Assignment	Written Examination
Unit – II	Class Test, Group Discussion, Presentation, Case Study, Home Assignment	Written Examination
Unit – III	Class Test, Group Discussion, Presentation, Case Study, Home Assignment	Written Examination
Unit – IV	Class Test, Group Discussion, Presentation, Case Study, Home Assignment	Written Examination

References

Sr. No.	Title of the Book	Author/s	Publication	Place
1.	Marketing Management	Arun Kumar, Rachana Sharma.	Atlantic Publishers &Distributors	New Delhi
2.	Marketing Management	Amar Jyoti	Gennext Publishers	New Delhi
3.	Marketing Management	Ranjan Saxena	Tata Mc-Graw Hill Publishers	New Delhi
4.	International Marketing Mix Management	Tobias Richter	Noyos	Berlin
5.	Marketing Management	Russell Winer	Pearson Education	Delhi
6.	Public Relation in Marketing Mix	Jordan Goldman,	NTC Business Books	New York
7.	Public Relation for Marketing Management	Frank Jefkins	The MACMILLAN Press Ltd	London
8.	Marketing Management	Prin. Dr. Babasaheb Sangale	Success Publications	Pune

Semester: - I

Group – H (Advanced Marketing) Subject Name - Advanced Marketing Special Paper II

Subject Title:- Consumer Behaviour

Course Code -: 118

Objectives of the course

- 1. To help students understand the various models of Consumer Behaviour
- 2. To facilitate students 'awareness about consumer motivation & how to overcome motivational problem
- 3. To provide in-depth knowledge about consumer personality
- 4. To acquaint the students with the culture and Social Influences on Consumer Behaviour

Depth of the program – Detailed Knowledge Objective of the Program

- d. To equip and train Post Graduate students to accept the challenges in the field of marketing by providing opportunities to study and analyze advanced marketing techniques.
- e. To develop students' independent logical thinking and facilitate personality development.
- f. To prepare the students for seeking suitable careers in the field of marketing.
- d. To impart the knowledge about how to collect the data and interpret it.
- e. To develop among students Communication and Analytical skills

Unit No	Unit Title	Content	Skills to be developed
01	Consumer Behavior	Meaning and Definition of Consumer Behaviour. Need and Advantages to Study Consumer Behaviour. Models of Consumer Behaviour—Economic, Learning, Sociological and Psychological Models and other relevant Models.	To identify various consumer behavioural traits and patterns.
02	Consumer Motivation.	Introduction, needs, objectives and Scope of Consumer Motivation. Overcoming Problems of Motivational Conflict. Defense Mechanism. Motive arousal, Motivational theories	To discern the motivational gaps among consumers and to use the right type of motivational techniques to fill / reduce the gap.
03	Consumer Personality: Learning Memory and Involvement	Consumer attitudes, beliefs, feelings and Behaviour Consumer Learning attitudes and components of learning Memory system, memory process, concept of involvement, dimensions of involvement	To identify the consumer personality, with regard to attitude, learning, memory and involvement
04	Cultural and Social Influences on Consumer Behaviour	Characteristics of Culture, values, sub cultures, cross cultural and multi-cultural influences on Consumer Behaviour. Social Class and Group influences on Consumer Behaviour with regard to money and other status symbols, conformity to group norms behavior and Influence, family life influences, standard of life and living Influences.	To specifically Identify differences in Consumer Behaviour based on Cultural and Social Influences.

Topic No.	Total Lectures	Innovative methods to be used	Film shows and AV Applications	Project	Expected Outcome
01	12	Guest Lecture, Presentation of the students and Lectures available on Youtube	Videos on Youtube	N.A	Students will understand various approaches to study marketing and also get sufficient knowledge about the factors which influencing marketing environment.
02	12	Guest Lecture, Case Study Method, Presentation, Group Discussion	Videos on Youtube	N.A	Students will get in-depth knowledge about Product Mix and Price Mix
03	12	Guest Lecture, Case Study Method, Presentation, Group Discussion	Videos on Youtube	N.A	Students will understand about Place Mix and Promotion Mix
04	12	Guest Lecture, Case Study Method, Presentation, Group Discussion	Videos on Youtube	N.A	Students will aware about various tools of Public Relation and also e-marketing promotion

Subject	Internal Evaluation	External Evaluation
Unit – I	Class Test, Group Discussion, Presentation, Case Study, Home Assignment	Written Examination
Unit – II	Class Test, Group Discussion, Presentation, Case Study, Home Assignment	Written Examination
Unit – III	Class Test, Group Discussion, Presentation, Case Study, Home Assignment	Written Examination
Unit – IV	Class Test, Group Discussion, Presentation, Case Study, Home Assignment	Written Examination

References

Sr. No.	Title of the Book	Author/s	Publication	Place
1	Consumer Behaviour	Leon G Schiffman, Joseph Wisenblit and S. Ramesh Kumar	Pearson	USA
2	Consumer Behaviour – Insights from Indian Market	RamanujMajumdar	PHI Learning Pvt Ltd	New Delhi
3	Consumer Behaviour—The Indian	S. Ramesh Kumar	Pearson	USA

	Context (Concept and Cases)			
4	Consumer Behaviour	Rodger D Blackwell, Paul W Miniard, James F Engel and Zillur Rahman	Cengage Learning India Pvt Ltd	Delhi
5	International Marketing Mix Management	Tobias Richter	Noyos	Berlin
6	Marketing Management	Russell Winer	Pearson Education	Delhi
7	Public Relation in Marketing Mix	Jordan Goldman,	NTC Business Books	New York
8	Public Relation for Marketing Management	Frank Jefkins	The MACMILLAN Press Ltd	London
